SCCCD 2012-2016 Strategic Plan Summative Assessment Scorecard

Below is the District Planning Committee's final assessment of the SCCCD's *2012-2016 District Strategic Plan*. Recommendations to "Continue/Revise" objectives are offered as inform the deliberations of the Strategic Planning Taskforce that will assume responsibility for shaping the next District Strategic Plan. Some objectives may not be recommended for continuation because they have been substantially achieved or because they have now become part of normal institutional operating procedures and expectations.

Goal 1: Student Success

SCCCD is committed to supporting and assisting students in achieving their educational goals by offering premier academic, career technical training, and student support programs that enhance students' abilities to succeed in an increasingly complex and interconnected world.

Outcome Measures/Targets	Target	Change since 2013		
	Substantially Achieved	**Progress Made**	**Little Progress Made**	**Continue/Revise in Next Cycle**
Objective 1.1 Develop strategies to address unique needs of matriculating recent high school graduates and older students to ensure their academic success;				
Objective 1.2. Improve student success rates by increasing persistence and completion rates for all students;				
Objective 1.3 Create a comprehensive Student Services Delivery Plan for all campuses and centers;				
Objective 1.4 Analyze current student assessment processes and outcomes and ensure cohesion across all District locations;				
Objective 1.5 Increase students' campus and community engagement.				

Goal 2: Student Access

SCCCD recognizes that it must be responsive to the population growth of the San Joaquin Valley and is committed to reducing enrollment barriers.

Outcome Measures/Targets	Target	Change since 2013		
	Substantially Achieved	**Progress Made**	**Little Progress Made**	**Continue/Revise in Next Cycle**
Objective 2.1 Evaluate student access for all communities and develop a districtwide Enrollment Management Plan to optimize the District presence in all areas of the District.				

Objective 2.2 Maintain and improve student admission, registration, counseling and orientation processes to maximize student educational planning.				

Objective 2.3 Enhance student support program coordination and development in areas such as outreach, recruitment, cocurricular and career awareness activities throughout the District.				

Goal 3: Teaching and Learning Effectiveness

SCCCD is committed to providing the highest quality instructional programs using current and emerging instructional methods and technologies.

Outcome Measures/Targets	(No Quantitative Targets Established. See *College Self Inventory*.)			
	Substantially Achieved	**Progress Made**	**Little Progress Made**	**Continue/Revise in Next Cycle**
Objective 3.1 Create a comprehensive Basic Skills Delivery Plan.				
Objective 3.2 Coordinate curriculum and Signature Programs, and develop new Signature Programs as appropriate throughout the District.				
Objective 3.3 Develop a comprehensive Distance Learning Delivery Plan and increase the number of courses and enrollments delivered at a distance.				
Objective 3.4 Ensure continuous integration and implementation of the colleges' cycles of Program Review and Student Learning Outcomes assessment to improve institutional effectiveness.				
Objective 3.5 Provide faculty development opportunities to support excellent teaching and learning in areas such as distance learning, innovative teaching methods, the use of technology for learning, and learning communities.				

Goal 4: Economic and Workforce Development

SCCCD is committed to being a partner in developing the economic vitality of the region through collaboration with its community partners and by offering and assuring access to quality career technical programs.

Outcome Measures/Targets	(No Quantitative Targets Established. See *College Self Inventory*)			
	Substantially Achieved	**Progress Made**	**Little Progress Made**	**Continue/Revise in Next Cycle**
Objective 4.1 Assess, maintain and develop effective and relevant career technical programs and curriculum in collaboration with external partners.				
Objective 4.2 Regularly assess workforce program and skill needs based upon up to date, relevant				

employment and other business data.

Objective 4.3 Increase persistence and completion rates for students in career technical programs.				
Objective 4.4 Increase the number of quality work experience, apprenticeship, job shadowing, service learning and internship experiences.				

Goal 5: Communication
SCCCD is committed to open and clear communication among its constituent groups and with its external communities.

Outcome Measures/Targets	Target	Change since 2013		
		Substantially Achieved	**Progress Made**	**Little Progress Made**	**Continue/Revise in Next Cycle**
Objective 5.1 Develop and implement a District Governance Model;					
Objective 5.2 Increase regular reporting of District and Board activities and actions to the colleges' communities through various means such as newsletters, meetings and discussion sessions;					
Objective 5.3 Expand and improve communication throughout the district;					
Objective 5.4 Maintain and improve relationships with the District's community, economic and workforce partners.					

Goal 6: Organizational Effectiveness
SCCCD is committed to continually improve its organizational process to ensure its institutional effectiveness and accountability.

Outcome Measures/Targets	Target	Change since 2013		
		Substantially Achieved	**Progress Made**	**Little Progress Made**	**Continue/Revise in Next Cycle**
Objective 6.1 Develop and implement a District Resource Allocation Plan.					
Objective 6.2 Review and update the District Technology Plan.					
Objective 6.3 Finalize and implement a District Facilities Master Plan.					
Objective 6.4 Develop and implement a Human Resources Staffing Plan that recognizes the staff diversity needs, expected retirements in the near future and the organizational and curricular changes of the District, and the need for staff training.					

Objective 6.5 Develop a plan for growth of the District's campuses and centers, including planned phases for enrollment, staffing, resource allocation, organizational structures and facilities needs.					
Objective 6.6 Develop an effective planning and research infrastructure at the district level to enhance institutional research across the District with coordination mechanisms, an annual district research agenda, common research projects and additional research needed for assisting in planned growth for SCCCD;					
Objective 6.7 Implement an integrated Strategic Planning Model that includes regular assessment of progress toward goals.					

Goal 7: Community and Resource Development
SCCCD is committed to optimizing its resources while maintaining its fiscal integrity.

Outcome Measures/Targets	Target	Change since 2013			
	Substantially Achieved	**Progress Made**	**Little Progress Made**		**Continue/Revise in Next Cycle**
Objective 7.1 Maintain prudent financial practices to ensure and support the fiscal health and wellbeing of the District.					
Objective 7.2 Create a Resource Development Plan to enhance revenue generation and external giving.					
Objective 7.3 Develop a systematic process to maximize mission driven grants acquisition.					