



SCCCD HR Staffing Plan Taskforce

Background:	<p>The 2011 Accreditation Report recommends we provide evidence of “ongoing systematic planning and evaluation of resources”.</p> <p>Specifically, district recommendation #1 states:</p> <p><i>In order for the colleges and district to fully meet the intent of the previous recommendation, the State Center Community College District (SCCCD) must engage in continuous, timely, and deliberative dialogue with all district stakeholders to coordinate long term planning and examine the impact of the planned increase in the number of colleges and the future roles of the centers on the existing institutions. This includes creating, developing, and aligning district and college plans and planning processes.</i></p>
Committee Charge:	<ul style="list-style-type: none"> • Ensure sufficient staffing resources are allocated for the effective operations of the colleges, centers, sites, and district office/centralized services • Ensure integration of the colleges’, centers’ and district’s HR staffing plans with the other planning processes in the district, i.e. strategic plan, facilities, technology, resource allocation; and • Ensure human resources planning and decision-making processes at each college, center, site and district office/centralized services align with districtwide human resources planning and resource allocation decisions • Recommend the formation of a standing districtwide HR resources planning committee including its purpose and composition.
Report To:	Chancellor’s/Cabinet through the Assoc Vice Chancellor of HR
Meets:	Once a month, first meeting scheduled for November 7, 2012
Chair:	Associate Vice Chancellor of Human Resources
Membership:	VC of Finance and Administration or designee; VC Educational Services and Institutional Effectiveness or designee; Dean/Director of Human Resources; Director of Classified Personnel; College/Campus Administrator (FCC/RC/WI); Faculty Senate Representatives (FCC/RC/WI); CSEA/Classified Senate Representatives (FCC/RC/WI); SCFT President
References:	Accreditation report Standard III A, Human Resources; Strategic Plan 6.4
Type of Committee	Governance

Chancellor’s Cabinet Approval October 29, 2012