



1. Is this the first Strategic Conversation you have attended?

		Response Percent	Response Count
Yes		37.5%	9
No		62.5%	15
answered question			24
skipped question			1

2. What did you like about the Strategic Conversation?

	Response Count
	25
answered question	25
skipped question	0

3. What specific changes do you recommend to make the Conversation more effective in accomplishing the goals and involving the participants?

	Response Count
	24
answered question	24
skipped question	1






4. As a result of the Conversation, what are the next steps you would recommend to the Board of Trustees?

	Response Count
	23
answered question	23
skipped question	2

5. What other comments would you like the Board members to hear about your experience in attending this Conversation?

	Response Count
	18
answered question	18
skipped question	7

6. Please indicate your role:

		Response Percent	Response Count
Student		4.0%	1
Classified Professional		12.0%	3
Faculty		44.0%	11
Administrator/Management		32.0%	8
Board Member		8.0%	2
	answered question		25
	skipped question		0

Q2. What did you like about the Strategic Conversation?

1	Discussing challenges and opportunities in the district with all constituency groups allows the Board/district to be informed of the various perspectives when making decisions.	May 29, 2013 2:19 PM
2	It gives all an opportunity to review the needs of the district and the students' we serve and to give input in an informal situation.	May 28, 2013 11:55 AM
3	Organization and time constraint.	May 24, 2013 1:41 PM
4	I liked it that I was able to sit down and have a conversation with some of the most intelligent people in our district. Everyone at the table were highly supportive, encouraging and open to the thoughts of everyone who participated.	May 22, 2013 2:49 PM
5	I liked the community feel to it.	May 22, 2013 8:35 AM
6	I felt like I was an Equal.	May 21, 2013 9:15 PM
7	I liked exchanging ideas with individuals from other campuses and other constituencies. I liked the opportunity for Board members to engage in conversations with those of us doing the actual work: students, classified professionals, faculty, and administrators.	May 21, 2013 11:20 AM
8	I liked the opportunity to interact with people from other campuses and hear what others are thinking about issues that impact our district.	May 21, 2013 8:41 AM
9	The opportunity to have the Conversation	May 21, 2013 7:57 AM
10	Opportunity for dialogue between community members, college faculty and staff, as well as, business, industry, and education representatives.	May 20, 2013 5:31 PM
11	Enthusiasm	May 20, 2013 2:19 PM
12	I enjoyed learning about areas of our institution that I am not usually involved in.	May 20, 2013 1:35 PM
13	Great interaction among participants	May 20, 2013 12:56 PM
14	The opportunity to meet some new and unfamiliar employees of the district	May 20, 2013 12:32 PM
15	The ability to provide feedback and interact with others ideas related to the strategic direction of the college.	May 20, 2013 12:13 PM
16	Met and discussed different topics	May 20, 2013 11:16 AM
17	Good mixture of staff, faculty and administrators across the district.	May 20, 2013 11:06 AM
18	The approach was a collaborative	May 20, 2013 10:55 AM
19	Meeting with and planning collaboratively with colleagues throughout the district.	May 20, 2013 10:54 AM
20	Open dialogue, quick pace, allow for free flowing discussion	May 20, 2013 10:53 AM
21	I like having a variety of people attend to get a wide range of participation. All constituency groups and the community were represented.	May 20, 2013 10:36 AM

Q2. What did you like about the Strategic Conversation?

22	The breadth of district representation and team effort.	May 20, 2013 10:13 AM
23	The food was good.	May 20, 2013 10:03 AM
24	I enjoyed seeing many colleagues from throughout the district coming together to work toward a common goal.	May 20, 2013 9:54 AM
25	well organized; student participation; focused	May 20, 2013 9:48 AM

Q3. What specific changes do you recommend to make the Conversation more effective in accomplishing the goals and involving the participants?

1	Better alignment the topic and data presented.	May 29, 2013 2:19 PM
2	Maybe just a little more time, to explain the process and discussions. It always takes those that are not familiar with the process a little time to understand what is expected and by the time the do we have to rush through it.	May 28, 2013 11:55 AM
3	More student involvement.	May 24, 2013 1:41 PM
4	I thought that the way it was set up was very effective. The only thing I would change is to give each group a few more minutes to collaborate. If this is not possible due to time constraints, then ask each group to assign a time-keeper to the group to help keep them on task.	May 22, 2013 2:49 PM
5	preping them for the event on what to expect.	May 22, 2013 8:35 AM
6	I thought it went as good as it could.	May 21, 2013 9:15 PM
7	The questions need to be more focused and more meaningful. The workgroup was too large. Since it is a Board event, I think at least one Trustee needs to be involved in the planning.	May 21, 2013 11:20 AM
8	The first part was OK, but the second part seemed very disconnected and confusing. As a result it did not seem that our process went anywhere.	May 21, 2013 8:41 AM
9	Representative from each of the five (5) listed groups should be involved in the planning, not just in participating.	May 21, 2013 7:57 AM
10	None. All was fine.	May 20, 2013 5:31 PM
11	A bit more time. We spent quite a while just getting acquainted and setting up our task --- and the time was gone.	May 20, 2013 2:19 PM
12	I don't have any suggestions. I think the Conversation was very effective.	May 20, 2013 1:35 PM
13	no change	May 20, 2013 12:56 PM
14	Get more instructors to attend; there were very few instructors in attendance and too many administrators who are not involved in instruction. Some of them were good sports and showed interest in the topics, but several didn't even try to disguise their boredom and disdain for the whole event.	May 20, 2013 12:32 PM
15	Clearing up language written, adding information that was missing for clearer understanding of the information presented.	May 20, 2013 12:13 PM
16	Move to different tables with different people, specially administrators.	May 20, 2013 11:16 AM
17	Perhaps plan more time for discussion groups.	May 20, 2013 11:06 AM
18	More time	May 20, 2013 10:55 AM
19	Allow more time for discussion. The discussion/planning rounds were too short to be able to enter discussions at a level that more conducive to serious planning. I liked the discussion and being able to listen to my colleagues; but it	May 20, 2013 10:54 AM

Q3. What specific changes do you recommend to make the Conversation more effective in accomplishing the goals and involving the participants?

felt rushed thus giving the impression that it was an illusion in participatory governance.

20	Allow for responses when a question arises. Would allow for a more meaningful session if admin could clarify when general questions arise. Also, a 20 minute round table where key employees could share ideas for student success. Make it fun and engaging to demystify the admin enigma.	May 20, 2013 10:53 AM
21	Really nothing. Except maybe explaining how the Strat Conversation ties in to everything else. For example, this is used for what, and where does it fit in the strategic planning process as a reminder to us all. Sometimes people are not sure how everything relates to other activities.	May 20, 2013 10:36 AM
22	Try to position stake holders closer to goals that are relevant to their areas.	May 20, 2013 10:13 AM
23	Have a clear and measurable correlation between the number of man hours spent in meetings, the money spent on prep, the event itself, and actual results.	May 20, 2013 10:03 AM
24	The facilitators should have more direction to keep the conversation flowing and geared toward the conversation.	May 20, 2013 9:54 AM

Q4. As a result of the Conversation, what are the next steps you would recommend to the Board of Trustees?

1	Summarize the main goals and themes of the conversation and present results to all participants and the district.	May 29, 2013 2:19 PM
2	To please consider the recommendations and try to implement those that are within the districts ability as soon as possible. those that are tougher to implement to consider doing so in a step by step process as resources and time allows.	May 28, 2013 11:55 AM
3	I would recommend that they review the comments/input from the conversation, then take the necessary steps to implement changes based upon their review. Also, remind them that everything that was shared during this conversation was very productive and collaborative. It allowed for all levels of district employees to come together and share their perspectives for a common goal. Last, to say, "thank you" for the opportunity to participate!	May 22, 2013 2:49 PM
4	that they continue the practice	May 22, 2013 8:35 AM
5	Keep doing a grate job	May 21, 2013 9:15 PM
6	The Trustees need to be educated about the colleges in order to truly understand the issues. For example, the Trustee at my table did not know what it meant to say that a student is one-level or two-levels below college-level English. Next steps? I think it would do the Trustees well to shadow a student or a faculty member. They need to actually see what we do!	May 21, 2013 11:20 AM
7	A summary of the ideas and suggestions is necessary to convey the message that the board is really listening and concerned about what was said.	May 21, 2013 8:41 AM
8	Continue the conversation and revise as needed to meet our goals for student success and improved staff moral.	May 21, 2013 7:57 AM
9	Timely review of the recommendations, formalization of plan document, etc.	May 20, 2013 5:31 PM
10	Implement a resource allocation plan that is fair to all students with a measured transition toward the goal of equity. Right now, the resources that matter to students (full time instructors, student services, etc.) are abundant on two campuses and lacking on two campuses).	May 20, 2013 2:19 PM
11	I would suggest looking at themes that occurred most often and addressing those.	May 20, 2013 1:35 PM
12	keep the plans at the goal, objectives and baseline level and let the campuses develop the activities that best assist the district in improving the baselines measures	May 20, 2013 12:56 PM
13	Rrequire the colleges to intervene in the matriculation of new students to require them to take the remedial courses they assess into in their first two semesters before they are allowed to take the degree-applicable and transferrable courses in which they are not prepared to be successful. Within three or four semesters this will increase rates of successful completion, graduation, and transfer preparedness.	May 20, 2013 12:32 PM
14	Hopefully the BOT will approve the Strategic Conversation.	May 20, 2013 12:13 PM

Q4. As a result of the Conversation, what are the next steps you would recommend to the Board of Trustees?

15	Send forward the recommendations but the colleges need to be involved the latter effect discussions.	May 20, 2013 11:16 AM
16	Review all comments from the Conversation and integrated changes, where applicable, to the strategic plan.	May 20, 2013 11:06 AM
17	An update on implementation	May 20, 2013 10:55 AM
18	Have a follow-up Strategic Conversation event for review and additional input into the final set of district goals.	May 20, 2013 10:54 AM
19	Not even the BoT, but the DO or colleges need to do a better job of summarizing and sharing out. After such a good discussion, we don't hear a thing. The board now needs to make recommendations.	May 20, 2013 10:53 AM
20	I guess the BOT can provide guidance on what direction they'd like us all to focus on in the next year.	May 20, 2013 10:36 AM
21	Enable more feedback opportunities that don't require the 'pomp and circumstance' of that type of event so honest feedback can be given by those who are affected by Board decisions.	May 20, 2013 10:03 AM
22	I would expect for the Board of Trustees to take the information gathered and utilize it to make our district better for our students.	May 20, 2013 9:54 AM
23	create document of ideas to be shared with campus community; identify which strategic planning goals resulted from this strategic conversation	May 20, 2013 9:48 AM

Q5. What other comments would you like the Board members to hear about your experience in attending this Conversation?

1	I always find that when we meet in these conversations, we all walk away with a better understanding of each others roles and that we are all here for our students.	May 28, 2013 11:55 AM
2	I would like for the Board of Trustees to know that my experience was a positive one, filled with learning, sharing and relationship-building. This experience gave me a better perspective about the direction our district is going in with regard to the Strategic Planning. Also, that the district not only recognizes the importance of the shared-governing process but, has worked diligently to ensure that the process has been followed.	May 22, 2013 2:49 PM
3	I had fun and would love to attend the next one	May 21, 2013 9:15 PM
4	The data we examined and the questions we pondered belong at the college-level. The conversations about barriers and strategies are college-level conversations. The district/Board needs to focus on the role that they have in supporting the colleges. The district does not have programs. The district does not have students. The colleges have programs and students in those programs.	May 21, 2013 11:20 AM
5	It is critical at this time of overall low morale in the faculty and staff that when conversations like this take place that something is done with the results, otherwise it is an empty gesture and people get even more discouraged.	May 21, 2013 8:41 AM
6	Rewarding experience.	May 21, 2013 7:57 AM
7	Any and all comments will be appreciated. Thanks to everyone who participated.	May 20, 2013 5:31 PM
8	The more we talk with one another, the less conflict there is.	May 20, 2013 2:19 PM
9	This was very interesting for me. I was impressed by the student involvement and learned much from the students and other staff members.	May 20, 2013 1:35 PM
10	great way to get input across the board.	May 20, 2013 12:56 PM
11	Don't send out the survey AFTER the end of the semester. The strategic conversation took place two and a half months ago; that's more than enough time to prepare and administer a six-question survey to evaluate the effectiveness of this event.	May 20, 2013 12:32 PM
12	all levels of the institution were at the table to provide feedback and ideas to the session. Great idea to involve all.	May 20, 2013 12:13 PM
13	Not all the managers were there....	May 20, 2013 11:16 AM
14	Start the planning a bit earlier and encourage administrators to allow faculty and staff to attend who don't normally have the opportunity. It always appears to be the same individuals who participate in these events. I've listened to other faculty and staff members who have great ideas and would love to be able to provide their input in such an event. However, administrators appear to allow only a select group...and the same group each time. I would give up my seat to someone I know who's not ever participated or allowed to participate in these	May 20, 2013 10:54 AM

Q5. What other comments would you like the Board members to hear about your experience in attending this Conversation?

	events.	
15	It was valuable. Sometimes there are so many different brainstorming meetings, though, I get mixed up which one is for what purpose. Maybe have one main one per year or semester so the planning conversations and charettes do not get mixed up together.	May 20, 2013 10:36 AM
16	a pollster, statistician, and market research team could have provided really good data for a much smaller team of people to come up with a clear response and evaluation of the strategic statements.	May 20, 2013 10:03 AM
17	It was an excellent experience.	May 20, 2013 9:54 AM
18	very good/useful planning tool	May 20, 2013 9:48 AM