

**Board of Trustees - July 2, 2019, 4:30 p.m.  
Regular Meeting  
District Office Board Room  
1525 E. Weldon Avenue  
Fresno, CA 93704**

**MINUTES**

**1. OPENING ITEMS**

Procedural: 1.01 Call to Order

President Ikeda called the meeting to order at 4:30 p.m.

Trustees Present:

Deborah Ikeda, President  
Eric Payne, Vice President  
Annalisa Perea, Secretary  
Richard Caglia  
Magdalena Gomez  
Bobby Kahn  
John Leal  
Stephen Kodur, Student Trustee

Others Present:

Paul Parnell, Chancellor, SCCC  
Ed Eng, Interim Vice Chancellor of Finance and Administration, SCCC  
Jerome Countee, Vice Chancellor of Educational Services and Institutional Effectiveness, SCCC  
Julianna Mosier, Vice Chancellor of Human Resources, SCCC  
Christine Miktarian, Vice Chancellor of Operations and Information Systems, SCCC  
Carole Goldsmith, President, Fresno City College  
Jerry Buckley, President, Reedley College  
Lori Bennett, President, Clovis Community College  
Angel Reyna, Campus President, Madera Community College Center  
Rico Guerrero, Executive Director of Foundation, SCCC  
Lucy Ruiz, Executive Director of Public and Legislative Relations, SCCC  
Matthew Besmer, General Counsel, SCCC  
Claudette Matz, Executive Assistant to the Chancellor, SCCC

Procedural: 1.02 Pledge of Allegiance

President Ikeda led the Pledge of Allegiance.

Procedural: 1.03 Introduction of Guests

The following individuals were introduced: Maria Battisti, new MCCC Vice President of Administrative Services; Omar Gutierrez, new FCC Vice President Administrative Services; Marie Harris, new MCCC Interim Vice President of Learning and Student Success; and Mr. Venancio Gaona, community member.

**2. PUBLIC COMMENTS**

Procedural: 2.01 Call for Public Comments

Ms. Rosemary Wanis, CSUF deaf instructor, addressed the board regarding deaf community concerns over the qualifications of recent faculty hiring at RC and CCC. The deaf community is not supportive of these hires as they believe the individuals do not have the background, experience and qualifications to teach or to administer the ASL programs. She asked the board to evaluate how decisions are made in the hiring process. She stated there are qualified individuals that are not being hired into the sign language instruction positions. She reminded the board ADA laws prohibit discrimination. She also expressed concern regarding the establishment of a second interpreter training program either at RC and/or CCC. She stated FCC has a strong program and having a second program is a violation of the Commission on Collegiate Interpreter Education to have competing programs within one district. She expressed concern that the quality of the program cannot be maintained and asked the board not to approve additional programs at other colleges within the district.

Darcy Lessard, FCC graduate, asked the board to consider increasing the pay for the Sign Language Interpreters (SLI) to increase the number of people applying for the positions. She stated the SLI instructors cannot make a living on the salary that is currently being paid, and she also stated this is a violation of federal ADA laws. Her second issue was to seek an increase in the unit cap for ASL instructors. She stated ASL is the third most widely taught language and there are not enough qualified instructors. Instructors currently teach two classes or sections. She asked the board to consider increasing that cap.

Gunnar Jensen, neighbor of FCC, addressed the board regarding a change in egress from FCC to the freeway. He stated in an effort to find the quickest way to the freeway the neighborhoods experience a lot of cut through traffic. He provided a letter with his proposal for an egress from the campus. He suggested there may be opportunities to seek collaboration with the city and their Measure C transportation funds and with the air quality control district.

Dr. Diana Tapia-Wright, director of grant funded programs at RC, addressed the board regarding concerns from a group of directors in the district. She stated they met with Vice Chancellor Mosier to express their concerns related to the recent academic administrators' compensation study and the negative impact of that study. They are asking for a transparent and collaborate process to review the study and strongly recommend a classification study also be conducted. They would like the district to have timely, clear and ongoing communication with the academic administrators along with input from their supervisors regarding the metrics and measures used for the classifications. They are requesting HR review the responsibilities with them in order to allow a more accurate comparison to roles at other districts. They are also recommending the district consider hiring an external consultant for a classification and compensation study.

### **3. REGULAR MEETING - REPORTS AND PRESENTATIONS**

Information: 3.01 College Presidents' Reports

The Presidents' reports are contained in BoardDocs for review.

Information: 3.02 First Read of Accreditation Follow-Up Reports for Fresno City College, Reedley College and Clovis Community College - Jerome Countee

Dr. Parnell reported last spring the colleges completed a successful accreditation study, and the colleges are now submitting the follow-up report. This is a first read of the reports, and they will be on the next board agenda for final approval.

Information: 3.03 First Read of College and Career Access Pathways (CCAP) Partnership Agreements

Dr. Parnell stated the partnership agreements are being presented as a first read and will be on the next board agenda for final approval. He stated the district will be compiling a list of all of the K-12 districts that have been contacted regarding dual enrollment agreements.

### **4. CONSENT AGENDA**

Action (Consent): 4.01 Call for Approval of Consent Agenda

Trustee Ikeda stated item 6.03 Contracts, Agreements and Memorandums of Understanding needs to be removed from the consent items and action taken following the approval of item 8.02, the resolution establishing an offsite location. The list of agreements contains agreement C19-07-06 with BWHive and that is the offsite location mentioned in item 8.02.

Moved to approve the consent agenda items 5.01 through 6.06 minus item 6.03 to be voted on separately.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

### **5. CONSENT AGENDA - HUMAN RESOURCES**

Action (Consent): 5.01 Academic Personnel Transactions: Employment, Resignation

Moved to approve the academic personnel recommendations, item A through B, as presented.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action (Consent): 5.02 Approval of Classified Personnel Transactions: Employment, Promotion, Change of Status, Lateral Transfer, Leave of Absence, Resignation, Retirement

Moved to approve the classified personnel recommendations, items A through I, as presented.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

### **6. CONSENT AGENDA - GENERAL**

Action (Consent), Minutes: 6.01 Approval of Minutes of June 4, 2019, Regular Meeting

Moved to approve minutes of the regular meeting of June 2, 2019, as presented.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action (Consent): 6.02 Review and Approve District Warrants and Checks

Moved to approve the warrants and checks, as provided.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 6.03 Award or Ratification of Contracts (non-construction), Agreements, Memorandums of Understanding, and Purchase Orders (This item was voted on following the adoption of Resolution No. 2019.18 Establishment of an Offsite Location)

Moved to award or ratify the contract (non-construction), agreements, and memorandums of understanding, items C19-07-01 through C19-07-16 and purchase orders from May 1, 2019 through May 31, 2019, as presented; and authorize the chancellor or vice chancellor of finance and administration to sign the contracts (non-construction), agreements, and memorandums of understanding on behalf of the District.

Motion by John Leal, second by Bobby Kahn.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action (Consent): 6.04 Approval of Grant Agreements

Moved to approve the grant application and agreement recommendations, items G19-07-A through G19-07-I, as presented and adopt resolutions 2019.16 2019.17; 2019.19; 2019.20; 2019.21 authorize renewal of the grant agreements with similar terms and conditions; and authorize the chancellor or vice chancellor of finance and administration to sign the grant agreements on behalf of the District.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action (Consent): 6.05 Award, Approval or Ratification of Construction Bids, Agreements and Informal CUPCCAA Bid Awards

Moved to award, approve or ratify the construction bids, agreements and informal CUPCCAA award recommendations, items CON-19-07-01 through 19-07-03, and authorize the chancellor or vice chancellor of operations and information systems to sign the construction bid contracts, agreements and informal CUPCCAA awards on behalf of the district.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action (Consent): 6.06 Approval of Madera County School Boards Association (MCSBA) 2019-2020 Proposed Budget

Moved to approve the Madera County School Boards Association 2019-2020 Proposed Budget.

Motion by Bobby Kahn, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

## **7. PUBLIC HEARING**

Information: 7.01 Public Hearing of College and Career Access Pathways (CCAP) Partnership Agreements

President Ikeda opened the public hearing on the CCAP Partnership Agreements. There were no comments and public hearing was closed.

## **8. ACTION ITEMS**

Action: 8.01 Adoption of College and Career Access Pathways (CCAP) Partnership Agreements as presented

Moved to adopt the College and Career Access Pathways (CCAP) Partnership Agreements as presented; authorize the chancellor or vice chancellor of finance and administration to sign the agreement on behalf of the district.

Motion by Eric Payne, second by Richard Caglia.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 8.02 Adoption of Resolution No. 2019.18 Establishment of an Offsite Location

Moved to adopt Resolution No. 2019.18 Establishment of an Offsite Location for locations owned by BW Hive, LLC/Bitwise/Geekwise at 2600 Ventura Street, Fresno, California and 700 Van Ness Avenue, Fresno, California for use by

Fresno City College

Motion by John Leal, second by Eric Payne.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 8.03 Approval to Advance up to \$3.72m to the EdCare JPA

Action on this item was postponed following closed session.

Action: 8.04 Adoption of Resolution No. 2019.22 Lease Agreement with Fresno County Superintendent of Schools, New District Office

Moved to adopt Resolution No. 2019.22, to authorize district administration to enter into a lease agreement with the Fresno County Superintendent of Schools for the lease of office space at the new State Center Community College District Office, located at 1171 Fulton Street, Fresno, CA 93721, and authorize the chancellor or vice chancellor of operations & information systems, to sign an agreement on behalf of the district.

Motion by John Leal, second by Richard Caglia.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 8.05 Adoption of Madera Community College Center Institutional Self-Evaluation Report (Second Read)

Moved to adopt the Madera Community College Center Institutional Self-Evaluation Report as presented.

Motion by Bobby Kahn, second by Eric Payne.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 8.06 Consideration of Nomination for the Fresno County Committee on School District Organization (FCCSDO)

Dr. Parnell stated this is to nominate candidates to potentially serve on the Fresno County Committee on School District Organization from specific areas where there is an open seat. Trustee Perea asked how this was different from her appointment to this committee last year in December. The difference is the nominees will go on a ballot in the fall of 2019, and Ms. Perea, as the voting appointee from the district will have an opportunity to cast votes on behalf of the district.

Moved to nominate Trustees John Leal and Richard Caglia as candidate(s) to fill two open seats on the FCCSDO.

Motion by Bobby Kahn, second by Eric Payne.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

## **9. REPORTS OF BOARD MEMBERS**

Information: 9.01 Reports of Board Members

Stephen Kodur, RC Student Trustee, reported he will be attending the regional meeting next week in Sacramento where he will be appointed the regional director.

Trustee Kahn attended the stakeholders meeting at MCCC where they presented the draft mission and vision statements to the community. He congratulated President Reyna for the informative, successful event that was well attended by community members.

Trustee Leal reported the PLA adhoc committee met with Vice Chancellor Miktarian and General Counsel Besmer and Mr. Chuck Riojas on June 6, and discussed the possibility of forming a PLA. He attended the Pre-K graduation ceremony at the FCC Child Care Center, and the ribbon cutting for CSAT community based programs. He also attended the State of the City luncheon, and thanked district leadership for their support of the event. He had productive meetings with Dr. Parnell this past month and looks forward to holding board meetings at the new Fulton building.

Trustee Gomez wished everyone a happy summer. She stated the first six months of her term were very busy with a lot of activities, and she is taking a short pause from all of the activities. She thanked Dr. Buckley for assisting with awarding the diplomas at the Reedley Middle College High School ceremony. She enjoyed the opportunity to meet the parents and students at the graduation. She also thanked fellow board members and staff for their hard work on lobbying relative to the governor's budget and the Prop. 51 funds.

Trustee Caglia wished all a happy and safe independence day.

Trustee Payne attended the CCLC meeting in Sacramento where he heard a presentation on the complete count for the 2020 census relative to counting people who are hard to count like our students. At the meeting they reviewed bills that are in the pipeline and specifically discussed AB 302 in relationship to homeless students being allowed to sleep in their cars on the campus. He recommends the district look at this and have a conversation around homelessness and discuss colleges providing student housing. Eleven districts across the state provide dormitories to house students so they do not have to sleep in cars.

Trustee Ikeda attended the Central California Asian Pacific Scholarship dinner and the VIP JPA meeting. She and President Bennett met with Senator Borgeas to thank him for his help on prop 51 funding. She also attended a citizens' oversight committee for libraries and discussed a potential partnership possibility at the West Fresno site.

## **10. CLOSED SESSION**

Procedural: 10.01 Recess to Closed Session

It was clarified item 8.03 is not being moved into closed session for action, but will be voted on after closed session is completed. The board recessed to closed session at 5:05 p.m.

Discussion: 10.02 Conference with Legal Counsel - Existing Litigation, Initiation of Litigation, Pursuant to Government Code § 54956.9(a) Williams et al. v. State Center Community College District Case Number 1:18-cv-00268-DAD-SAB

Discussion: 10.03 Conference with Labor Negotiator [Unrepresented Employees – Classified Management Employees; Academic Management Employees; General Counsel]; Dr. Paul Parnell, Julianna Mosier, Pursuant to Government Code §54957.6

Discussion: 10.04 Conference with Labor Negotiator [Unrepresented Employees - Four College/Campus Presidents] Pursuant to Government Code § 54957.6; and Public Employee Appointment/Employment [Unrepresented Employees - Four College/Campus Presidents]; Dr. Paul Parnell, Julianna Mosier, Pursuant to Government Code § 54957

Discussion: 10.05 Conference with Labor Negotiator [Unrepresented Employee – Chancellor], Pursuant to Government Code §54957.6; and Public Employee Appointment/Employment [Unrepresented Employee- Chancellor];Deborah Ikeda, Julianna Mosier, Pursuant to Government Code §54957

Discussion: 10.06 Conference with Labor Negotiator [Unrepresented Employees – Confidential Employees]; Dr. Paul Parnell, Julianna Mosier, Pursuant to Government Code §54957.6

Discussion: 10.07 Conference with Labor Negotiator [Unrepresented Employees - Four Vice Chancellors] Pursuant to Government Code § 54957.6; and Public Employee Appointment/Employment [Unrepresented Employees - Four Vice Chancellors]; Dr. Paul Parnell, Pursuant to Government Code § 54957

Discussion: 10.08 Conference with Labor Negotiator [SCFT Full-Time Bargaining Unit, SCFT Part-Time Bargaining Unit, CSEA Bargaining Unit, POA Bargaining Unit]; Dr. Paul Parnell, Julianna Mosier, Pursuant to Government Code § 54957.6

Discussion: 10.09 Conference with Legal Counsel - Anticipated Litigation [SCFT Full-Time Bargaining Unit - EdCare]; Pursuant to Government Code § 54956.9(c) [one case]

Discussion: 10.10 Conference with Real Property Negotiator, Pursuant to Government Code § 54956.8; Property: 1805-1835 N. Blackstone Avenue & E. University Avenue, Fresno, CA; APN 444-235-36, 444-235-31; Agency Negotiators Chancellor Dr. Paul Parnell, Vice Chancellor Christine Miktarian; Negotiating Party: Grewal, Jasbir S. & Bhupinder K; Under Negotiation, Price and Terms. (Amended)

## **11. RECONVENE TO OPEN SESSION**

Procedural: 11.01 Report of Actions Taken in Closed Session

The board reconvened to open session at 7:05 p.m.

President Ikeda announced in closed session The board unanimously approved a purchase agreement for real property located at 1805 through 1835 North Blackstone Avenue, Fresno, California; Assessor parcel numbers 444-235-36, 444-235-31 from Jasbir S. & Bhupinder K. Grewal for a total purchase price of \$1,560,000.

Action: 8.03 Approval to Advance up to \$3.72m to the EdCare JPA

Trustee Caglia moved to approve an advance of up to \$3.72m to the EdCare JPA and Trustee Leal seconded the motion.

It was explained over the past several years and especially this year, the EdCare JPA's Modern Care plan (one of several medical plan choices available for member employees) has been experiencing high medical costs. This is creating a significant cash flow (not enough premiums available to pay bills) problem for the EdCare JPA. The district is requesting approval to advance \$3.72m to the EdCare JPA. Trustee Perea asked in order to pay back the full \$3m advance, will the increase of \$45 to the employees ever become a larger amount to cover the advance. Mr. Eng stated the amount is the best estimate, and it is based on the year to date medical billing expenses. She asked if there has been any outreach to inform the staff of the increase. Ms. Mosier explained final decisions will be made at the July JPA meeting, and then it will be communicated to employees. She did point out CSEA and SCFT have representatives at the JPA meetings where this has been discussed. Trustee Perea expressed concerns regarding passing the cost on to the employees to cover the advance. It was explained the advance is only to deal with cashflow problems and has nothing to do with premiums for the plan.

Trustee Leal stated he served on the EdCare board for two years and stressed it is always the goal of the JPA to keep the costs down as much as possible and their goal is to ensure the employees are being taken care of with the best possible health care plans at the lowest cost. He stated he is sure the JPA is working at keep costs controlled and trying to minimize the effect on the employees.

Trustee Kahn stated the reason the advance has become necessary is that the JPA is currently experiencing several incidents of severe illness from some members. The district had no way of anticipating these catastrophic, large claims.

Trustee Ikeda also stated it is the first time the JPA has had six huge catastrophic claims and there was no way of anticipating this.

Moved to approve an advance of up to \$3.72m to the EdCare JPA and Trustee Leal seconded the motion.

Motion by Richard Caglia, second by John Leal.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne

No: Annalisa Perea

Action: 11.02 Consideration to Approve Salary Adjustment for Unrepresented Employees – Confidential Employees  
Approve Salary Adjustment for Unrepresented Employees – Confidential Employees

Moved approve an increase to the confidential salary schedule by 1/2 of the statutory cost-of-living adjustment (COLA) plus 0.75%, which is equal to 2.38%, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July, all of which is consistent with what was negotiated with CSEA and POA. There is no recommended change to the health and welfare benefit.

Motion by John Leal, second by Richard Caglia.

Final Resolution: Motion Carries bt roll call vote

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, John Leal, Eric Payne, Annalisa Perea

Recused: Bobby Kahn

Action: 11.03 Consideration to Approve Salary Adjustment for Unrepresented Employees – Classified Management Employees

Moved to approve an increase to the classified management salary schedule by 1/2 of the statutory cost-of-living adjustment (COLA) plus 0.75%, which is equal to 2.38%, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July, all of which is consistent with what was negotiated with CSEA and POA. There is no recommended change to the health and welfare benefit.

Motion by John Leal, second by Richard Caglia.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 11.04 Consideration to Approve Salary Adjustment for Unrepresented Employees – Academic Management Employees

Moved to approve an increase to the academic management salary schedule by 1/2 of the statutory cost-of-living adjustment (COLA) plus 0.75%, which is equal to 2.38%, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July, all of which is consistent with what was negotiated with CSEA and POA. There is no recommended change to the health and welfare benefit.

Motion by Richard Caglia, second by Bobby Kahn.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 11.05 Consideration to Approve Salary Adjustment for Unrepresented Employee – General Counsel

Moved to approve an increase to the general counsel salary schedule by 1/2 of the statutory cost-of-living adjustment (COLA) plus 0.75%, which is equal to 2.38%, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July, all of which is consistent with what was negotiated with CSEA and POA. As a result, the general counsel will receive an annual salary of \$176,890, and an auto allowance in the amount of \$400 per month. There is no recommended change to the health and welfare benefit.

Motion by Eric Payne, second by Annalisa Perea.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 11.06 Consideration to Approve Salary Adjustments and Contract Extensions for Unrepresented Employees – Vice Chancellors

Moved to approve an increase to the vice chancellor salary schedule by 1/2 of the statutory cost-of-living adjustment (COLA) plus 0.75%, which is equal to 2.38%, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July, all of which is consistent with what was negotiated with CSEA and POA.

Based on satisfactory performance evaluations, each vice chancellor will receive their annual step increase on the salary schedule and the Chancellor is recommending extending the contracts for all four vice chancellors through June 30, 2022. As a result, the Chancellor is recommending approval of the following contracts:

- A three-year contract with Jerome Countee, Vice Chancellor, Educational Services and Institutional Effectiveness to commence on July 1, 2019 with an annual salary of \$196,146 a vehicle allowance of \$400 per month, and

receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$980.73 paid in two installments the first in December 2019 and the second in July 2020.

- A three-year contract with Christine Miktarian, Vice Chancellor, Operations and Information Systems to commence on July 1, 2019 with an annual salary of \$196,146 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$980.73 paid in two installments the first in December 2019 and the second in July 2020.
- A three-year contract with Julianna Mosier, Vice Chancellor, Human Resources to commence on July 1, 2019 with an annual salary of \$196,146 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$980.73 paid in two installments the first in December 2019 and the second in July 2020.
- A three-year contract with Cheryl Sullivan, Vice Chancellor, Finance and Administration to commence on July 1, 2019 with an annual salary of \$192,300 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$961.50 paid in two installments the first in December 2019 and the second in July 2020.

Motion by Eric Payne, second by Annalisa Perea.

Final Resolution: Motion Carries on a roll call vote

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 11.07 Consideration to Approve Salary Adjustments and Contract Extensions for Unrepresented Employees – College/Campus Presidents

Moved to approve an increase to the salary of the Fresno City College President to \$233,505 and approve an increase to the salary of the Clovis Community College President to \$222,742, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July, consistent with what was negotiated with CSEA and POA.

Moved to approve an increase to the annual salaries of the Madera Campus President and the Reedley College President to \$215,000, retroactive to July 1, 2019, and approve a one-time, off-schedule payment for 2019-20 of 0.50%, to be paid in two installments, the first in December and the second in July.

Based on satisfactory performance evaluations, moved to approve extending the contracts for Dr. Bennett and Dr. Goldsmith through 2022. Additionally, since Mr. Reyna and Dr. Buckley were hired prior to the end of the 2018-19 fiscal year, and the contract terms for College Presidents do not exceed three years, their initial contract term was only through June 30, 2021. At this time, the Chancellor recommends extending the contract through 2022 for the full three-year term.

Moved to approve the following contracts for the colleges and campus presidents:

- A three-year contract with Dr. Lori Bennett, President, Clovis Community College to commence on July 1, 2019 with an annual salary of \$222,742 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$1,113.71 paid in two installments the first in December 2019 and the second in July 2020.
- A three-year contract with Dr. Jerry Buckley, President, Reedley College to commence on July 1, 2019 with an annual salary of \$215,000 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$1,075 paid in two installments the first in December 2019 and the second in July 2020.
- A three-year contract with Dr. Carole Goldsmith, President, Fresno City College to commence on July 1, 2019 with an annual salary of \$233,505 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$1,167.53 paid in two installments the first in December 2019 and the second in July 2020.
- A three-year contract with Angel Reyna, President, Madera Community College Center to commence on July 1, 2019 with an annual salary of \$215,000 a vehicle allowance of \$400 per month, and receipt of the District's standard health and welfare benefits package. This contract also includes a one-time payment in the amount of \$1,075 paid in two installments the first in December 2019 and the second in July 2020.
- The contracts for Dr. Bennett and Dr. Goldsmith include an accrual cap on vacation at two times their annual accrual rate, consistent with the contracts for the vice chancellors, Mr. Reyna and Dr. Buckley.

Motion by Eric Payne, second by John Leal.

Final Resolution: Motion Carries

Yes: Richard Caglia, Magdalena Gomez, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne, Annalisa Perea

Action: 11.08 Consideration to Approve Salary Adjustment and Contract Extension for Unrepresented Employee – Chancellor

Moved to approve a four-year contract with Dr. Paul Parnell, Chancellor, to commence on July 1, 2019 with an annual salary of \$302,220.31, a vehicle allowance of \$800 per month, an expense allowance of \$800 per month, and receipt of the District's standard health and welfare benefits package. The contract for Dr. Parnell will include an accrual cap on vacation at two times his annual accrual rate, consistent with the contracts for the vice chancellors, Mr. Reyna and Dr. Buckley, and for Dr. Bennett and Dr. Goldsmith as decided earlier.

Motion by John Leal, second by Richard Caglia

Final Resolution: Motion Carries on a roll call vote

Yes: Richard Caglia, Deborah Ikeda, Bobby Kahn, John Leal, Eric Payne

No: Annalisa Perea

Abstain: Magdalena Gomez

## **12. CLOSE OF MEETING**

Procedural: 12.01 Adjournment

At 7:25 p.m. the meeting was adjourned.

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Annalisa Perea, Clerk of the Board of Trustees