

MINUTES OF MEETING OF  
BOARD OF TRUSTEES  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
June 4, 2013

Call to Order                   A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Isabel Barreras at 4:30p.m.on June 4, 2013, in the district office board room, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present               Isabel Barreras, President  
Richard Caglia, Vice President  
Ron Nishinaka, Secretary  
John Leal  
Patrick E. Patterson  
Eric Payne (4:50 p.m.)  
Dorothy Smith

Introduction of                 Diane Clerou introduced Scoutmaster Brian Dolan and Boy Scouts  
Guests                           Zach Dolan and Rudo Blackwood from Troop 890. Zach and Rudo are observing the board meeting as a requirement for earning a merit badge in communications.

Also present were:

Deborah G. Blue, Chancellor, SCCC  
Ed Eng, Vice Chancellor of Finance and Administration, SCCC  
George Railey, Vice Chancellor of Ed. Services and Institutional Effectiveness, SCCC  
Tony Cantu, President, Fresno City College  
Michael White, Interim President, Reedley College  
Deborah Ikeda, Campus President, Willow International Community College Center  
Diane Clerou, Assoc. Vice Chancellor of Human Resources, SCCC  
Nina Acosta, Executive Secretary to the Chancellor

Among the others present, the following signed the guest list:

Teresa Patterson, SCCC	Sam Norman, TRCO
Donna Berry, RC	Wil Schofield, SCCD
Jothany Blackwood	Chuck Riojas, IBEW
Christine Miktarian, SCCC	Josephine Llanos, FCC
Lori Morton, SCCC	Alicia Rios, SCCC
Sandra Caldwell	David Clark, RC

Tate Hill	Jennifer Johnson, FCC
Doris Griffin, SCCCCD	Sam Campbell, SCCCCD
Chris Villa, FCC	Kelly Fowler, FCC
Kristen Beasley	Anne Watts, FCC
Venancio Gayona	Barbara Mendoza, CSEA
Lori Natal, FCC	Pedro Avila, WHCC
Lijuan Zhai, FCC	Susan Mills, RC
Robin Fox Avedesian, SCCCCD	Leticia Murrietta, FCC
Tim Woods, FCC	Sylvia Sanchez, FCC
Robyn Bates, FCC	Mary Ann Valentino, FCC
Sean Martin, FCC	Jane- Zavala- Martinez, RC
Sonia Lupian, FCC	Sandra J. Huerta, RC
Jesse Llanos, FCC	Frank Herrera, RC
Carolyn Drake, FCC	Marjorie Facio, FCC
Olivia Rodriguez,	Claudia Habib, FCC
Barbara Wells, WI	Jeff Burdick, WI
Renee Dauer, CSEA	Sandra Fuentes, RC
Gurdeep He'Bert, SCCCCF	Randall Vogt, SCCCCD
Gregory Taylor, SCCCCD	Juan Tirado, RC
Brian Speece, SCCCCD	Cris M. Bremer, FCC
Cheryl Sullivan, FCC	Lucy Ruiz, RC
Brian Dolan, Boy Scout Troop 8900	
Zach Dolan, Boy Scout Troop 8900	
Ajani Blackwood, Girl Scout Troop 268	
Eileen O'Hare- Anderson, Leibert Cassidy Whitmore	
Shelline Bennett, Leibert Cassidy Whitmore	
Alejandra Juarez, High School Equivalency Program	

Approval of Minutes      The minutes of the meetings of April 30, 2013, May 7, 2013, and May 9, 2013, were presented for approval.

A motion was made by Trustee Leal and seconded by Trustee Nishinakato approve the minutes of the meetings of April 30, 2013, May 7, 2013, and May 9, 2013, as submitted. The motion passed without dissent.

Presidents' Reports

Mr. Cantu reported on topics of interest from Fresno City College. Copies of the report were provided for the Board and interested attendees, and contained the following highlights:

- PG&E representatives made a surprise presentation last week at FCC when they announced that criminology student Carlos Corona had won their Bright Minds Scholarship for \$30,000 a year for up to five years. More than 7,000 students applied for this year's scholarships.

Presidents' Reports  
(continued)

- The Title V Camino Summer Bridge held its program orientation on May 22 with 100 students and parents in attendance. This is the third summer cohort at FCC that targets first-year college Hispanic/Latino students. The month-long program begins on June 17.
- The 36th annual Ram Camp will be held this summer for children between the ages of 6-14. The camp is offered by the Physical Education Department and provides each camper with a positive experience in various sports activities. There are four sessions this summer, with the first session beginning June 17.

Mr. White reported on topics of interest from Reedley College and the Oakhurst and Madera centers. Copies of the report were provided for the Board and interested attendees, and contained the following highlights:

- For the first time, the Upward Bound Programs from Reedley College and the Madera Center will offer a combined summer program. The six programs will begin June 24 and conclude August 2 and represents the nation's largest program. Each participant will experience living in the residence hall for two weeks during the program. There are 350 students participating and they are from Dinuba, Fowler, Kingsburg, Madera, Orange Cove, Parlier, Reedley, Selma, and Sanger.
- The Reedley College Child Development Center is hosting a summer camp program for children between the ages of 3 and 5 years old. It is a fun half-day camp that runs Monday through Friday from 7:30 to 11:30 a.m. The camp provides young children with the opportunity to discover, explore, inspire, create, and learn. There is an art camp July 15-19 and a science camp July 22-26.
- Several construction projects will begin on campus this summer. They include a \$50,000 electrical upgrade to the manufacturing lab and a \$150,000 STEM-funded project to reconfigure FEM 12 into a state-of-the-art GPS/GNSS lab with special tables and new computers. A special server was also purchased to implement the Trimble GPS system. There is also a \$120,000 upgrade project in the Life Science Building which includes ADA remodeling.

Ms. Ikeda reported on topics of interest from the Willow International Community College Center. Copies of the report were provided for the Board and interested attendees, and contained the following highlights:

- There were several recognition ceremonies held in May,

Presidents' Reports  
(continued)

including an Honors Reception, a TRiO – SSS/STEM recognition ceremony, and a CalWORKs recognition ceremony with guest speaker Lisa Casarez, Executive Director/CEO of Angels of Grace Foster Family Agency

- On May 22-24 Willow International hosted a three-day professional development “On Course” Workshop that promoted student engagement and success. Approximately 50 participants from across the district attended the workshop, including faculty, counselors, students, administrators, and classified staff. This workshop was a learner-centered professional development event designed to provide participants with dozens of innovative strategies for empowering our students to become active, responsible, and successful learners.
- Willow International Center, along with the Fresno City Council President and President of the California Commission on Asian Pacific Islanders Affairs Blong Xiong, and the Central California Asian Pacific Women, hosted a summit to hear about Asian Pacific Islanders in the area. The forum was held on May 11.

Chancellor's Report

Dr. Blue reported the following:

- Dr. George Railey and Dr. Jothany Blackwood were invited by California State University, Fresno to co-present a workshop at their annual staff training and recognition day. It was held at the Savemart Center on May 22, 2013, and the session was titled “Maximize What Matters Most,” and focused on balancing work with personal life. Based on the overwhelming positive response to the session, they have been invited to participate again next year.
- Plans are being finalized for the K-12 summit to be held on August 9. Announcements have gone out to all districts within our service area. Under the leadership of Dr. Railey, the committee has been busy developing a full agenda that will be highly interactive to promote productive dialogue. The theme for the summit is centered on student success, and the luncheon keynote speaker is Dr. Darrick Smith, Director of Learning Works. Dr. Smith has extensive experience in student success at both the K-12 and community college level and is a very inspiring, motivating speaker. More details on the summit will be coming out soon. Unfortunately, the district was unable to coordinate a date that would work for ACCT President Noah Brown to participate.
- The districtwide calendar is up and running on the district's website, thanks to the persistence of Trustee Dottie Smith.

Chancellor's Report  
(continued)

Now you will see all major events taking place throughout the district in one location. Campus calendars are included on one calendar for your convenience. This will help in scheduling events but it may not eliminate some overlap due to the size of our district and the number of activities. Special thanks to district web master, Robert Kim, for the many hours he put into coordinate this effort.

- Dr. Blue identified a new plaque in the board room commemorating the first districtwide participatory governance workshop held during the Board's annual retreat in March. Special thanks to Trustee Richard Caglia for the idea to recognize this significant, historic event.

High Speed Rail  
Update

Dr. George Railey, Blake Konczal from the Workforce Development Board, and Chuck Riojas from IBEW provided an overview of the early stages of the planning for the California High Speed Rail Authority (CAHSRA). They reviewed the Request for Qualifications (RFQ) process and the work required for the first phase of construction. Dr. Railey stated that CAHSRA has adopted the National Targeted Hiring recommendation that suggest that 30 percent of all work hours will be by residents of areas of high, long term unemployment and 10 percent will be by disadvantaged workers, such as veterans, long-term unemployed, single parents, and foster youth. They reviewed the 2013 Public Infrastructure Construction Training grant that will train unemployed and underemployed non-union workers as pre-apprentices.

Mr. Caglia asked about the political impact of the project. Mr. Konczal stated the project is continuing to move forward regardless of the discussions regarding the pros and cons of the project.

Mr. Nishinaka asked if there will be long-range jobs beyond construction. Mr. Konczal stated the focus will be on the construction piece first, before long-term jobs are identified.

West Fresno  
Initiatives Update

Dr. George Railey and Anne Watts provided an update on State Center Consortium activities with Washington Union High School, the California Endowment grant-funded outreach activities, and FCC/Edison High School partnership project.

Dr. Railey reported that a criminology institute will begin at Washington Union high school next year. He reviewed other collaboration and articulation efforts involving Washington Union High School staff and SCCC district staff.

West Fresno  
Initiatives Update  
(continued)

Ms. Watts provided an update on the California Endowment Grant. Over 380 students are registered for classes. Classes currently offered include, security guard training, GED prep, and computer literacy. Classes take place at the Fresno Rescue Mission, Hinton Center, and Catholic Charities. A new program called “Food Preparation and Service” is under development in partnership with the Hinton Center. Ms. Watts reported that 25 students who participated in the program are now enrolled at Fresno City College to further their education.

Mr. Payne commended Dr. Railey and Anne Watts for their work on these programs and pathways to continue education that are being created for low income communities.

Dr. Railey provided an update on the Fresno City College/Edison High School partnership. He presented information on the community job training program and the collaboration between PG&E and the SCCC Foundation, who have contributed funds to support the program. There will be an event at Edison High School on June 5, at which students will showcase their final projects. They will recognize the first graduating class from the green energy academy. Deputy Director Mr. Marco Davis of the White House Initiative on Educational Excellence for Hispanics, will be attending the event.

Reports of Board  
Members

Trustee Payne attended the following events:

- Meet and greet with Assemblyman Jim Patterson at Willow International
- Asian Pacific Islanders commission meeting held at Willow International
- Honors Program reception at Fresno City College
- Certificate ceremonies at Reedley College
- Dental assistant pinning at Fresno City College
- Fresno City College commencement, at which he provided a few closing remarks. He commended staff for a well-run event.

Trustee Leal attended the following events:

- Dia de Maestro scholarship dinner, sponsored by AMAE, (Association of Mexican American Educators), at which 28 students received scholarships
- Employee recognition reception at Fresno City College on May 14

Reports of Board  
Members (continued)

- Commencement at Fresno City College on May 17
- Edcare meeting on May 21
- He thanked Diane Clerou for her efforts on the Reedley College president search process

Trustee Smith attended the following events:

- The first graduation ceremony at Willow International
- EOPS Advisory Committee at Fresno City College. She said the district needs to make sure that the program continues to thrive and has the staff it needs for success

Trustee Patterson attended the following events:

- Honors ceremony at Willow International
- Willow International graduation ceremony
- The SCCC Foundation retreat. He said he is very impressed with the Foundation board and the work they are doing

Trustee Nishinaka attended several events , including the following:

- The 86th Commencement Ceremony at Reedley College on May 17, where famous sports marketer Sonny Vacarrowas honored as Distinguished Alumnus of the Year
- The Distinguished Alumnus of the Year Reception for Sonny Vacarro on May 15.
- Reedley College Certificate Ceremony on May, 16
- Two fundraising events for Reedley College – the 24th Annual Football program Wine-Fest on May 10; and the Ag and Natural Resource Pinots & Pints on May 18. Both events were held at the McClarty residence
- The Madera County Compact – Business and Education Shareholders Luncheon – on May 8
- FCC 26th Annual Puente Project – End of Year Celebration on May 8.
- FCC Certificate Recognition Ceremony, Honors Recognition Ceremony, and Peters Honors Program Scholarship Reception on May 11 with Trustee Eric Payne
- FCC Registered Nursing Program pinning ceremony at Roosevelt High School on May 18
- Assisted with the planting of a new Healing-Medicinal Garden at the Parlier Youth Centers of America offices on May 24. There were 11 community partners in this project including Reedley College

He thanked the Reedley College Veteran's/Student Services for participating in the Memorial Day Service at the Reedley Cemetery

Reports of Board  
Members (continued)

Trustee Barreras reported the following:

- She attended the meet and greet with Assemblyman Jim Patterson at Willow International. She thanked Dr. Teresa Patterson and Deborah Ikeda for arranging and hosting the event
- She was the keynote speaker at the Madera Center graduation. She thanked Michael White for this opportunity to give the speech
- Trustee Barreras thanked the board for their support and allowing her to serve as president of CCCT
- Trustee Barreras announced that State Chancellor Brice Harris will tour Fresno City College and Willow International campuses, and speak at the Downtown Rotary on June 10, 2013

Future Agenda Items

Trustee Payne requested an update and discussion on special programs and potential new programs that will support student success. Dr. Blue will discuss this with Trustee Payne to get further clarification on his request.

Trustee Leal requested an update on the Willow International growth plan. Deborah Ikeda stated the Facilities Master Plan was adopted in September 2012. It is available on the district web page. The chancellor's office will provide a copy of the plan for Trustee Leal.

Trustee Smith requested an update on building an alumni association.

Trustee Nishinaka requested an update on the district Vocational Education Advisory Committee.

Consent Agenda  
Action

Trustee Caglia requested to pull 13-41G, 13-42G and 13-43G for discussion.

President Barreras asked for a motion to approve the consent agenda 13-23HR through 13-36HR and 13-38G through 13-40G and 13-44G through 13-46G.

It was moved by Trustee Leal and seconded by Trustee Nishinaka that the Board of Trustees approve consent agenda items 13-23HR through 13-36HR and 13-38G through 13-40 G and 13-44G through 13-46G. The motion carried without dissent.

Trustee Caglia stated all of these items have automatic renewal until



Consent Agenda  
Action  
(continued)

2015. He asked if this has been done in the past. Mr. Cantu stated although these items are automatically renewed, they are brought back to the Board for discussion and approval.

It was moved by Trustee Caglia and seconded by Trustee Nishinaka that the Board of Trustees approve consent agenda items 13-41G, 13-42G, and 13-43G. The motion carried without dissent.

Employment, Change of Status, Leave of Absence, Retirement, Academic Personnel [13-23HR]  
Action

Approve academic personnel recommendations, items A through D, as amended

Employment, Promotion, Change of Status, Leave of Absence, Resignation, Retirement, Classified Personnel [13-24HR]  
Action

Approve classified personnel recommendations, items A through H, as presented

Consideration of Reorganization to Change the Position of Associate Business Manager to a Vice President of Administrative Services Position, Willow International Community College Center [13-25HR]  
Action

Approve the reorganization of the Associate Business Manager position to Vice President of Administrative Services position, Willow International Community College Center, effective June 5, 2013

Consideration to Approve Three-month Limited Term Painter Position, Fresno City College [13-26HR]

Approve the three-month Limited Term Painter position, Fresno City College, effective June 5, 2013, through August 31, 2013

Action

Review of District Warrants and Checks [13-38G]

Action

Review and sign the warrants register for the following accounts:

<u>Account:</u>	<u>Amount:</u>	<u>For the Period of:</u>
District	\$13,896,022.34	04/17/13 to 05/14/13
Fresno City College Bookstore	194,066.72	04/17/13 to 05/14/13
Reedley College Bookstore	409,188.88	04/17/13 to 05/14/13
Fresno City College Co-Curricular	137,149.79	04/17/13 to 05/13/13
Reedley College Co-Curricular	42,590.68	04/16/13 to 05/08/13
<b>Total:</b>	<b><u>\$ 14,679,018.41</u></b>	

Consideration of Report of Investments [13-39G]

Action

Accept the Quarterly Investment Report, as provided by the County of Fresno, for the quarter ending March 31, 2013

Consideration to Adopt Resolution Establishing 2013-14 Appropriations Limit (Gann)

[13-40G]

Action

Adopt Resolution No. 2013-10 in the matter of the establishment of an appropriations limit for the 2013-14 fiscal year, which sets the appropriations limit for the district at \$222,327,453

Consideration to Adopt Resolution Authorizing Agreement with the California Department of Education for Child and Adult Care Food Program Elective and Mandatory Training, Fresno City College [13-41G]

[13-41G]

- a) Adopt Resolution No. 2013-11 authorizing the agreement between the California Department of Education Nutrition Services Division and the district, on behalf of the Fresno City College Cal-Pro-NET Center, for elective and mandatory training for the period July 1, 2013, through June 30, 2014, with funding in the amount of \$569,999.74;
- b) Authorize renewal of the agreement with similar terms and conditions; and
- c) Authorize the chancellor or vice chancellor of finance and administration to sign the agreement on behalf of the district

Action

Consideration to Adopt Resolution Authorizing Agreement with the California Department of Education for Child and Adult Care Food Program Healthy and Active Preschoolers Web Site, Fresno City College  
[13-42G]

Action

- a) Adopt Resolution No. 2013-12 authorizing the agreement between the California Department of Education Nutrition Services Division and the district, on behalf of the Fresno City College Cal-Pro-NET Center, for Healthy and Active Preschooler Web Site for the period July 1, 2013, through June 30, 2014, with funding in the amount of \$85,000;
- b) Authorize renewal of the agreement with similar terms and conditions; and
- c) Authorize the chancellor or vice chancellor of finance and administration to sign the agreement on behalf of the district

Consideration to Adopt Resolution Authorizing Agreement with the California Department of Education for Child and Adult Care Food Program Promoting Integrity Now, Fresno City College  
[13-43G]

Action

- a) Adopt Resolution No. 2013-13 authorizing the district, on behalf of the Fresno City College Cal-Pro-NET Center, to enter into an agreement with the California Department of Education Nutrition Services Division for the Child and Adult Care Food Program Promoting Integrity Now training for the period July 1, 2013, through June 30, 2014, with funding in the amount of \$85,000;
- b) Authorize renewal of the agreement with similar terms and conditions; and
- c) Authorize the chancellor or vice chancellor of finance and administration to sign the agreement on behalf of the district

Consideration to Adopt Resolution Authorizing Agreement with the Office of Statewide Health Planning and Development for Nursing Education, Fresno City College  
[13-44G]

Action

- a) Adopt Resolution No. 2013-14 authorizing the district, on behalf of Fresno City College, to enter into an agreement with the Office of Statewide Health Planning and Development for funding to supplement the Associate Degree Nursing Program for the period August 1, 2013, through September 15, 2015, with funding in the amount of \$160,000;
- b) Authorize renewal of the agreement with similar terms and conditions; and
- c) Authorize the chancellor or vice chancellor of finance and administration to sign the agreement on behalf of the district

Consideration to  
Authorize Sale of  
Surplus Property,  
Fresno City College  
[13-45G]  
Action

Authorize the sale of surplus property

Consideration of Bids,  
Interior Painting,  
Fresno City College  
[13-46G]  
Action

Award Bid No. 1213-17 in the amount of \$38,557 to Wm. B. Saleh Company, the lowest responsible bidder for interior painting at Fresno City College; and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district

\*\*\*\*\*End of Consent Agenda\*\*\*\*\*

Consideration to  
Change Date of  
October Board of  
Trustees Meeting  
[13-34]  
Action

The Board discussed an alternate date for the October 1, 2013, Board of Trustees meeting due to the conflict with the Association of Community College Trustees annual Leadership Congress. This item will be discussed at a future board meeting. No action was taken

Nomination of  
Candidate for ACCT  
Board  
[13-35]  
Action

A motion was made by Trustee Leal and seconded by Trustee Caglia that the Board of Trustees consider nominating Eric Payne as a candidate for the ACCT Board of Trustees for the election taking place in October 2013, and sign a letter of support on behalf of Trustee Payne. The motion carried without dissent.

Presentation of Draft  
2013-2017  
Colleges/Centers  
Strategic Plans  
[13-36]  
No Action

College/campus presidents, Tony Cantu, Michael White, and Deborah Ikeda presented the draft 2013-2017 colleges/centers strategic plans; their mission, vision and values statements; and goals and objectives for the Board's review. The Board will receive the colleges/centers mission statements and strategic plans as two separate items for action at the July 2, 2013, board meeting.

Consideration to  
Approve Curriculum  
Proposals, Summer  
2013 through Fall  
2014, Fresno City  
College and Reedley  
College  
[13-37]

Dr. George Railey presented the curriculum proposals for summer 2013 through fall 2014 for Fresno City College and Reedley College.

A motion was made by Trustee Smith and seconded by Trustee Nishinakathat the Board of Trustees approve the Fresno City College and Reedley College curriculum proposals, as presented. The motion carried without dissent.

Action

Consideration to  
Adopt Revision to  
Amended 2014  
Spring Semester  
Instructional  
Calendar  
[13-38]  
Action

Dr. Railey presented the revision of the amended 2014 spring semester instructional calendar.

A motion was made by Trustee Caglia and seconded by Trustee Nishinaka that the Board of Trustees adopt the revised winter break and 2014 spring semester instructional calendar for Fresno City College, Reedley College/Madera and Oakhurst Centers, and the Willow International Community College Center. The motion carried without dissent.

Consideration of  
Proposition 30 –  
Education Protection  
Account Expenditure  
Plan, 2012-13 Fiscal  
Year  
[13-39]  
Action

Ed Eng presented the education protection account expenditure plan

A motion was made by Trustee Leal and seconded by Trustee Caglia that the Board of Trustees approve the Education Protection Account expenditure plan for fiscal year 2012-13, as presented. The motion carried without dissent.

Consideration to  
Approve 2013-14  
Tentative Budget  
[13-40]  
Action

Mr. Eng presented the 2013-2014 tentative budget. He reviewed the budget priorities, guiding principles, and fiscal assumptions, based on the governor's January budget. He reviewed the long-term obligations and commitments, proposed campus reserves spending plan, the 2013-2014 general fund budget summary, and the 2013-2014 tentative budget allocation. Mr. Eng provided an update on the May revise.

Mr. Payne asked if the Board should approve this budget later in the month once the district has a better idea of what funds will be restored from the governor's office. Mr. Eng said by adopting the tentative budget now, it sets in motion the district's ability to appropriate funds. The new fiscal year begins July 1, 2013. The next board meeting won't take place until July 2, 2013. The final budget will be adopted in September. Adjustments can be made between July and September. Dr. Blue stated that the board will be provided with ongoing updates until the Final Budget is adopted in September.

Trustee Nishinaka asked if the budget will allow for class offerings in the smaller communities. Dr. Blue said the district is looking into adding more classes next year.

A motion was made by Trustee Payne and seconded by Trustee

Lealthat the Board of Trustees approve the 2013-14 Tentative Budget, as presented. The motion carried without dissent.

Consideration to  
Establish Public  
Hearing Date for the  
Proposed 2013-14  
Final Budget  
[13-41]  
Action

A motion was made by Trustee Nishinaka and seconded by Trustee Smiththat the Board of Trustees schedule a public hearing for the proposed 2013-14 final budget at 4:30 p.m. on September 3, 2013. The motion carried without dissent.

Consideration to  
Authorize Year-end  
Balancing Transfers,  
2012-13 Fiscal Year  
[13-42]  
Action

A motion was made by Trustee Leal and seconded by Trustee Smith that the Board of Trustees authorize year-end balancing transfers for the 2012-13 fiscal year. The motion carried without dissent.

Consideration to  
Authorize Submittal  
of 2015-2019 Five-  
year Construction  
Plan and Priority  
Projects  
[13-43]  
Action

Brian Speece presented the 2015-2019 Five-year Construction Plan and Priority Projects

Trustee Leal if there is a projected date to break ground on the southeast site. Mr. Speece stated another state bond has to be passed before the project can begin.

Trustee Caglia asked if the district is thinking about putting a bond on the ballot for 2016.

Trustee Smith asked if safety is being taken into consideration.

Trustee Payne stated he is concerned that the city of Fresno will not support the infrastructure if the southeast site is constructed. Mr. Speece said it is still part of the Fresno's general plan, but not a priority. The district is in contact with the City on a regular basis regarding the project.

Dr. Blue stated that she spoke with Mayor Swearengin and they are,as scheduling permits,planning to meet soon to discuss the southeast site.

A motion was made by Trustee Caglia and seconded by Trustee Payne that the Board of Trustees approve submittal of the Five-year Construction Plan for the years 2015-2019. The motion carried without dissent.

Consideration to  
Authorize Submittal  
of Initial Project  
Proposal, Art/Home  
Economics Building  
Modernization,  
Fresno City College  
[13-44]  
Action

A motion was made by Trustee Caglia and seconded by Trustee Leal that the Board of Trustees authorize submittal of an Initial Project Proposal for the Art/Home Economics Building modernization, Fresno City College, to the California Community College Chancellor's Office. The motion carried without dissent.

Consideration to  
Authorize Submittal  
of Initial Project  
Proposal,  
Aeronautics,  
Mechanical Arts and  
Automotive Building  
Modernizations,  
Reedley College  
[13-45]  
Action

A motion was made by Trustee Caglia and seconded by Trustee Nishinaka that the Board of Trustees authorize submittal of an Initial Project Proposal for the Aeronautics, Mechanical Arts and Automotive Building modernizations, Reedley College, to the California Community College Chancellor's Office. The motion carried without dissent.

Consideration of Bids,  
Trash Compactor Site  
Work, Reedley  
College  
[13-46]  
Action

A motion was made by Trustee Caglia and seconded by Trustee Leal that the Board of Trustees award Bid #1213-16 in the amount of \$58,800 to Durham Construction Company, the lowest responsible bidder for trash compactor site work at Reedley College, and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district. The motion carried without dissent.

Consideration of Bids,  
Concrete  
Improvements,  
Fresno City College  
[13-47]  
Action

A motion was made by Trustee Caglia and seconded by Trustee Leal that the Board of Trustees award Bid #1213-14 in the amount of \$319,000 to Marko Construction Group, Inc., the lowest responsible bidder for concrete improvements at Fresno City College, and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district. The motion carried without dissent.

Consideration to  
Concur/Oppose  
Personnel  
Commission Budget  
[13-48]  
Action

A motion was made by Trustee Smith and seconded by Trustee Leal that the Board of Trustees direct the chancellor to notify the Fresno County Superintendent of Schools that there will be no objection to the State Center Community College District Personnel Commission estimated budget of \$444,223 for the 2013-14 fiscal year.

The motion passed as follows:

Ayes	-	6
Noes	-	0
Abstain	-	1 ( Payne)

Consideration to  
Adopt District Equal  
Employment  
Opportunity Plan for  
2013-2016  
[13-49]  
Action

Diane Clerou thanked the members of the Equal Employment Opportunity Plan Advisory Committee for their work on the plan. The committee worked with attorney Arturo Ocampo, who assisted with language on the plan. The advisory Committee will be coming back to the Board in a year with a progress report.

Trustee Leal asked why outside counsel was used to develop the plan. Ms. Clerou said Mr. Ocampo specializes in EEO law.

Trustee Smith said this plan is long overdue and she appreciates the committee's work on the plan.

A motion was made by Trustee Smith and seconded by Trustee Nishinaka that the Board of Trustees adopt the District Equal Employment Opportunity Plan, as presented. The motion carried without dissent.

Public Hearing  
Regarding Impasse  
Between Classified  
School Employees  
Association and the  
District, Resolution of  
Same, and  
Consideration of  
Unilateral  
Implementation of  
District's Last Best  
and Final Proposal to  
Classified School  
Employees  
Association  
[13-50]

Diane Clerou stated that Since the May 7, 2013, board meeting when the public hearing was held on the fact finding chairperson's advisory recommendations for resolution of negotiations impasse between State Center Community College District and California School Employees Association, the district representatives and CSEA bargaining unit representatives have held two additional negotiations sessions. The parties are still at impasse. It is necessary to hold a public hearing to move to the next step in the process.

Board President Barreras opened the meeting for comments from the public relative to the tentative agreement at 7:53 p.m.

Terry Flannigan, representative for CSEA, stated that CSEA and the district have been bargaining for over a year. He asked Dr. Blue to exercise her leadership skills and come to the table and help to reach an agreement.



No Action

Public Hearing  
Regarding Impasse  
Between Classified  
School Employees  
Association and the  
District, Resolution of  
Same, and  
Consideration of  
Unilateral  
Implementation of  
District's Last Best  
and Final Proposal to  
Classified School  
Employees  
Association  
[13-50]  
No Action  
(continued)

Renee Dower, chief negotiator for CSEA, reaffirmed her statements from the previous board meeting. CSEA does not agree with the proposed changes to long term disability. CSEA also requests an increase of 17 dollars in health and welfare benefits. They also want the classification study to be removed from the contract. She said CSEA does not feel like they are part of the team. They want to rebuild the trust and the accountability within the district.

Shelline Bennett, lead negotiator on behalf of the district, recommends adopting the resolution recommending the districts last, best and final offer. She provided details of negotiations with CSEA since June 30, 2013. Ms. Bennett provided examples of the fiscal crisis that has impacted state and local agencies across the state of California.

Terry Flannigan reminded the Board that bad faith bargaining is illegal and unfair.

President Barreras closed the public hearing at 8:20 p.m.

Delegations,  
Petitions, and  
Communications

Trustee Barreras called for Mr. Tate Hill, who requested to address the Board. Mr. Hill was no longer present at the board meeting.

Bill Turini advised the Board that SCFTA President and Reedley College instructor Lacy Barnes suffered a tragic loss the previous week. Dr. Barnes's sister LaVisa and her niece Laurinda were injured and Laurinda's two young daughters lost their lives during the Oklahoma tornado. Mr. Turini advised the Board that a trust has been established to assist the family as they recover from this tragedy. Donations can be made through PayPal. The account is identified with the email address, [ceciliad34@gmail.com](mailto:ceciliad34@gmail.com), and the note should say "Donation to LaVisa Barnes for tornado recovery."

Closed Session

President Barreras stated that in closed session the Board would be discussing:

- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957
- B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION, Pursuant to Government Code Section 54956.9(a); Murubhai Khunti v. SCCC, et al., Fresno Superior Court Case No. 12- CE CG 01205
- C. CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-time Bargaining Unit; SCFT Part-time Bargaining Unit, California School

Closed Session  
(continued)

Employees Association Bargaining Unit, and SCCCD Peace Officers Association]; Diane Clerou, Pursuant to Government Code Section 54957.6

- D. PUBLIC EMPLOYMENT, Pursuant to Government Code Section 54957
  - 1. District Dean of Admissions and Records and Enrollment Management
  - 2. Reedley College President

President Barreras called a recess at 8:25 p.m.

Report of Closed  
Session

The Board moved into open session at 11:10 p.m.

President Barreras stated the Board did not take any reportable action during closed session.

Consideration of  
Unilateral  
Implementation of  
District’s Last Best  
and Final Proposal to  
California School  
Employees  
Association  
[13-51]  
Action

A motion was made by Trustee Caglia and seconded by Trustee Leal that the Board of Trustees adopt Resolution 2013-15, to impose Unilateral Implementation of the District’s Last Best and Final Proposal to California School Employees Association.

The motion passed by the following roll-call vote:

	YES	NO	
Richard Caglia	X		
John Leal	X		
Ron Nishinaka	X		
Patrick Patterson	X		
Eric Payne	X		
Dorothy Smith	X		
Isabel Barreras		X	

Consideration to  
Approve District  
Dean of Admissions  
and Records and  
Enrollment  
Management  
[13-52]  
Action

A motion was made by Trustee Nishinaka and seconded by Trustee Leal that the Board of Trustees appoint Mr. Pedro Avila as the District Dean of Admissions and Records and Enrollment Management with placement on the management salary schedule at range 62 step 5 (\$122,970/annually), effective July 1, 2013. The motion carried without dissent.

Consideration to  
Appoint Reedley  
College President  
[13-53]

Action

A motion was made by Trustee Payne and seconded by Trustee Leal that the Board of Trustees appoint Dr. Sandra Caldwell as the Reedley College President at a salary of \$180,000 per year, effective July 1, 2013.

The motion passed as follows:

Ayes	-	6
Noes	-	1 (Patterson)
Absent	-	0

Trustee Patterson asked that the following statement be included in the minutes.

“It is very uncomfortable for me to take this position but I do believe this position is important for the development of the District.

During the years I have sat on the Board, we have acted on numerous times to not accept a list of candidates for certain positions, and reopen the recruitment for those positions. Those actions were taken, on most occasions, because there was the “appearance that the screening process may not have been fair” and excluded certain minorities and/or protected class members. On each and every such occasion I supported those actions with the desire to see that everyone was treated equally, regardless of race, ethnicity, sex or other grounds.

The policy of the District is to ensure that we have Equal Opportunities for All, regardless of race, ethnicity, sex or other grounds.

In the past, the problems with “fairness” most often occurred during the initial “Screening Process”. The purpose of the Screening Committee is to assure the qualifications of the candidates are appropriate to the position. Further, it is the duty of the Screening Committee to rank each candidate based on qualifications for the position, as detailed in the District’s position announcement.

When the process “seemed to exclude” certain groups of candidates, or failed to give the appearance of fair assessments of qualifications of the candidates in total, the testing process was terminated and reopened.

In the past Board Members were kept apprised of the developments of the testing processes for the high positions in the District.

Consideration to  
Appoint Reedley  
College President  
[13-53]

Action  
(continued)

But, in this case, I, as a Board Member, was not kept apprised of the progress of the selection of a President of Reedley College until just before the date interviews with the Board were scheduled.

It was then that I learned that the Interim President's qualifications did not seem appropriate to the Screening Committee for his name to be forwarded to the Board Interviews. But, I did learn that three candidate's names were submitted to the Board for interviews for final consideration. And, those three candidates were two females and one male Hispanic.

Knowing that the Interim President at Reedley College had been given kudos for his leadership in the resolving of Accreditation issues, his work on Student learning Outcomes, working with the Reedley Community, and his commitment to increase graduation rates, it was a concern that the Interim President's qualifications may not have been given sufficient consideration.

The morning of the Board Interviews I called Chancellor Blue and inquired why the Interim President name was not considered "Qualified" by the Screening Committee and asked whether the ACCT consultant hired to manage the President recruitment had any comments regarding the process to assure that it was fair. I told the Chancellor that I had some concerns about the Selection Process and would like to have a discussion before the Board Interviews. Further, I mentioned that I thought it would be appropriate for the ACCT consultant to be available for the discussion. The consultant is charged with the responsibility to show that the process is fair and the "best qualified" candidates are selected, regardless.

In the afternoon I went to the Interviews location prior to the meeting to see the resumes of the three candidates so that I might compare their qualifications to those of the Interim President.

I reviewed the applicants and noted that it did not appear that any of the three candidates had the qualifications that the Interim President has. Certainly, none had experience in the role of President, and none had experience leading a College's Accreditation process.

Then, at the beginning of the Interviews I asked to have the opportunity to review the Screening Process to insure that it was fair, based on the qualifications of the Interim President that apparently

Consideration to  
Appoint Reedley  
College President  
[13-53]  
Action  
(continued)

were not considered. I also asked whether we could contact the ACCT consultant for these discussions.

But, I was interrupted by the Board President who declared that the process was fair. She then cut off any further discussion, refusing to visit any discussion on the Selection Process.

At that point I did not feel that sufficient discussion on the subject of an excluded candidate's qualifications had been made to satisfy my concerns.

With that I refused to further participate in a process that appeared to me to be flawed.

I am certain that if the Interim President was a person of color or member of a protected class, all Board Members would have been voicing concerns.

But, since the Interim President is a white male, I believe it is the responsibility of a responsive Board to show concern and truly show that Equal Employment Opportunities to all means just that."

Mr. Patterson stated that he was going to recommend that the Board table this appointment, but the vote had already taken place.

Adjournment

The meeting was adjourned at 11:25 p.m. by unanimous consent.

Ronald Nishinaka /s/

Ronald Nishinaka

Secretary, Board of Trustees

State Center Community College District

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