

**MEMORANDUM OF UNDERSTANDING AND AGREEMENT
BY AND BETWEEN
STATE CENTER COMMUNITY COLLEGE DISTRICT
AND
STATE FEDERATION OF TEACHERS, LOCAL 1533**

March 30, 2012

This Memorandum of Understanding (MOU) is entered into by and between the STATE CENTER COMMUNITY COLLEGE DISTRICT ("DISTRICT") and the STATE CENTER FEDERATION OF TEACHERS, SCFT/AFT/AFL-CIO Local 1533 ("FEDERATION") full-time unit. The parties agree that the following statements reflect a mutual understanding and agreement with regard to the following Article and Section of the current bargaining agreement:

Conditioned upon acceptance and agreement by all parties to this MOU, the parties do hereby agree to the addition of Willow International Community College Center in Article XII Section 12 as follows:

**ARTICLE XII
HOURS, WORKLOAD, CLASS SIZE**

Section 12. REASSIGNED TIME FOR ACADEMIC SENATE:

- A. The district agrees to provide the Academic Senates at each college **and the Willow International Community College Center** reassigned time of the equivalent of 1.5 FTE each for the conduct of academic senate activities as follows: (1) perform academic senate duties and responsibilities, (2) direct, coordinate or participate on academic senate subcommittees or on campus or district committees to which the senate has member appointment rights or programs. Such reassigned time shall be agreed to and scheduled prior to the beginning of each semester.

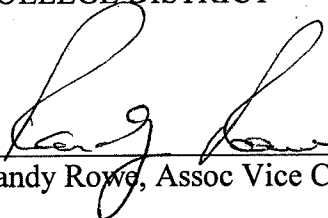
The provisions of this MOU between the District and the Federation are made expressly pursuant to the Educational Employment Relations Act.

The signatories signify that they are the authorized representatives of the District and Federation and are the proper parties to this Agreement.

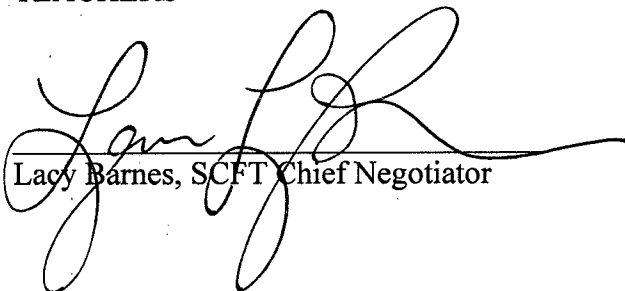
This MOU is made this 30 day of March, 2012, in the City of Fresno, County of Fresno, State of California.

STATE CENTER COMMUNITY
COLLEGE DISTRICT

STATE CENTER FEDERATION OF
TEACHERS



Randy Rowe, Assoc Vice Chancellor



Lacy Barnes, SCFT Chief Negotiator