



## Integrated Planning Workshop State Center Community College District

April 13, 2012  
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### Workshop Outcomes & Overview

- At the end of the workshop, participants will know:
  1. Processes, practices, structures, and activities that require integration for “integrated planning”
  2. Why integrated planning is valuable
  3. Strategies to create an integrated planning model

- Participants will identify:

1. Strategies to implement an integrated planning model at SCCCD
2. Responsibilities and roles of each committee for integrated planning



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And . . .

*At the end of the workshop, participants will engage in a capstone activity to assist in the development of the SCCCD 2012-2016 Strategic Plan.*



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### What is “integrated planning”?

“Integrated planning is the linking of vision, priorities, people, and the physical institution, in a flexible system of evaluation, decision-making, and action to shape and guide the entire organization as it evolves over time within and without its community.” (SCUP)



*What does integrated planning “look like” to you?*

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### Large Group Discussion

*What is the **SCCCD** definition of “integrated planning”?*



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### You Tell Us:

What are the components (activities, processes, practices, structures) that need to be included in a successful integrated planning model?



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**Checklist:**  
**Components of Integrated Planning**

- Budget and Resource Allocation Planning
- Facilities Planning
- Human Resources Planning
- Technology Planning
- Program Review
- Research, Evaluation and Assessment
- Unit level, college level and district level plans
- Decision-making
- Accreditation activities, and self study plans
- Professional development
- Grants

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**How are the committees related in terms of their roles integrated planning?**

- Mission
- Goals
- Outcomes
- Calendars and timing
- Responsibilities



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**Why is integrated planning important, and how is it valuable?**

- Provides a structure for communication and outcomes
- Provides a structure to achieve stated goals and objectives
- Includes a structure and process for evaluation and assessment of stated goals and objectives
- Accomplishes accreditation standards



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### Strategies for Developing an Effective Integrated Planning Model\*

- Timeline and calendar
- Committee roles and responsibilities
- Clear connections among processes and groups
- A "climate of evidence"
- Clear planning definitions and protocols
- Protocols for the use of program review, assessment, and evaluation
- Thorough communication about planning
- What else



\*This will become the work of the DSPC Sub-committee for Integrated Planning.

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### Group Work:

1. What does SCCCD do effectively now to integrate planning?
2. What gaps exist for effective integrated planning?
3. What strategies should SCCCD pursue, in the next six months, to complete effective integrated planning?



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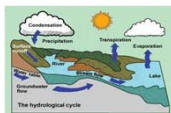
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### What is the role of committees in planning?

- Committee responsibilities are connected with structured practices to implement plans
- Committee work is essential to achieve institutional outcomes and results
- Committees need protocols, guidelines and procedures
- Committees should self-evaluate its work and effectiveness
- Committees are recommending bodies



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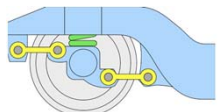
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### Group Work:

- What role should your committee assume in planning? I.e., list the ideal responsibilities for your committee's purpose statements, to ensure effective integrated planning and implementation of plans?



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### Next Steps:

- Committees will create their "protocols" and identify planning responsibilities
- The DSPC will complete a refined integrated planning model for SCCCD by June 2013
- The colleges will engage in strategic planning next year
- The new SCCCD strategic plan will include clear evaluation metrics and feedback loops



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### Workshop Assessment

- What do you need "more of" (in terms of workshops and planning)?
- What do you need "less of"?
- Self-assess your achievement of the intended workshop outcomes:
  - Processes, practices, structures, and activities that require integration
  - Value of integrated planning
  - Strategies to create integrated planning



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### *Capstone Activity in Groups*

To use research, data, and information for decision-making for the Strategic Plan, we need you to identify implications from samples of data about SCCCD's community and students.



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### *"Lessons Learned" Document*

- 1. Briefly review the entire document, and select one page ("lesson learned") to analyze at your table.**
- 2. Review the data on the page, and determine whether you have any additional or different conclusions (in "lessons learned" top of page).**
- 3. Identify directions, goals, or objectives for SCCCD that are responsive to the data.**

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### ***Congratulations!***

*If you've persisted to the end, you're now fully certified in Integrated Planning!*



Thanks for your participation and contributions.

Fran, Julie and Dona

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