### MINUTES OF MEETING OF BOARD OF TRUSTEES STATE CENTER COMMUNITY COLLEGE DISTRICT

January 10, 2012

Call to Order A regular meeting of the Board of Trustees of State Center

Community College District was called to order by

President Ron Feaver at 4:30 p.m., January 10, 2012, in the district office board room, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present H. Ronald Feaver, President

Richard Caglia, Secretary (arrived at 4:35 p.m.) Isabel Barreras (arrived at 4:36 p.m.)

Ronald H. Nishinaka Patrick E. Patterson Dorothy Smith

Christopher Coronado, FCC Student Trustee

Kayla Urbano, RC Student Trustee

Absent: William J. Smith, Vice President

Also present were:

Deborah G. Blue, Chancellor, SCCCD

Ed Eng, Vice Chancellor – Finance and Administration, SCCCD

Tony Cantu, Interim President, Fresno City College

Mitjl Capet, President, Reedley College

Terry Kershaw, Vice Chancellor – North Centers

Robert Fox, Interim Assoc. Vice Chancellor – Workforce Dev. &

Ed. Services

Randy Rowe, Assoc. Vice Chancellor – Human Resources, SCCCD

Nina Acosta, Executive Secretary to the Chancellor

**Introduction of Guests** 

Among the others present, the following signed the guest list:

Lacy Barnes, SCFT, AFT 1533

Donna Berry, RC

Marilyn Behringer, RC

Claudia Habib, FCC Academic Senate Melanie Highfill, RC Classified Senate

Christine Miktarian, SCCCD

Michael White, RC

Veronica Farwell, ASG

Nathan Bean, Student

Cheryl Sullivan, SCCCD

Teresa Patterson, SCCCD

Gurdeep He'Bert, SCCCF

### Introduction of Guests (continued)

Wil Schofield, SCCCD Randall Vogt, SCCCD Janell Mendoza, NC Rachel McKinley, FCC ASG Cindy Ouiralte, FCC ASG Cris Monahan-Bremer, FCC Candy Hansen-Gage, CITD Juan Tirado, RC Chris Villa, FCC Jothany Blackwood, FCC Diane Clerou, SCCCD Doris Barthold-McKay, SCCCD Derek Hansen, U.S. Bank

Steve Webb, U.S. Bank Carolyn Cox, U.S. Bank Greg Taylor, SCCCD

Tina Treis, Crowe Horwath, LLP

#### Approval of Minutes

The minutes of the regular meeting of December 6, 2011, were presented for approval.

There were corrections to the minutes on pages four and sixteen. The changes are highlighted in bold print.

A motion was made by Dottie Smith and seconded by Ron Nishinkaka to approve the minutes of the regular meeting of December 6, 2011, as corrected. The motion carried without objection.

### Delegations, Petitions, and Communications

None

#### Campus Reports

Mr. Cantu reported on the following topics from Fresno City College. Copies of the report were provided for the Board and interested attendees.

- Fire Academy Class 36 held its graduation certificate ceremony in the OAB Auditorium on December 15.
- The FCC Registered Nursing Program held its Pinning Ceremony on December 15.
- Over the holidays, 45 students from Fresno City College's TRIO programs helped the Community Food Bank put together 4,919 meal boxes for families in need.
- On December 9, FCC architecture student, Harpreet Basi, received a \$1000 scholarship from the Klassen Corporation of Bakersfield.
- Fresno City College, the City of Fresno, the Housing Authority

## Campus Reports (continued)

of the City and County of Fresno and the Fresno Redevelopment Agency conducted a ribbon cutting on December 20 at a home in the Lowell neighborhood. Last year FCC received a \$600,000 federal grant to provide introductory training on construction techniques and job-readiness skills for low-income residents. The first class of 16 students completed the six month intensive training in the FCC Applied Technology Housing Reconstruction Training program. Extensive hands-on training in construction skills were a significant component of the program. The Redevelopment Agency purchased the home for \$43,000 and contributed \$30,000 in building supplies for students to utilize for the remodeling project.

- This year's "opening of school" meeting was held in the OAB auditorium on January 5. At the meeting, faculty and staff received updates on the college communication plan, student discipline issues, SLOs and assessment, new textbook rental program, technology and the facilities master plan.
- FCC, in collaboration with the Fresno County Department of Social Services, will be hosting a foster youth event on January 28.

Dr. Capet reported on the following topics from Reedley College. Copies of the report were provided for the Board and interested attendees.

- Reedley College students Andrew Mancini, Chad Carter, and Matthew Henriksen were recognized with the Future Farmers of America's highest membership honor at the national convention in Indianapolis.
- The Animal Science/Aggie Club Fall Livestock Show Team Awards were held December 7. Sixteen students won awards.
- P.C. Club President Joel Flores and Vice President Jorge Villanueva donated 75 stuffed animals and toys to patients at Children's Hospital Central California on December 24.
- Reedley College classified staff members John Cunningham, Marjorie Facio, and Martin Herb were graduates of the Leadership State Center Class XI in December.
- Art instructor Garrett Masterson is showing his work in the Clay Mentors III art exhibit at the Clay Mix Art Gallery in Fresno, which runs through February 25.
- RCO Ag Credit, Inc., of Fresno established a \$25,000 endowment to benefit students enrolled in Reedley College agricultural programs.
- The college officially welcomed back faculty and staff on January 5 during its annual opening day conference. Dr. Nika Hogan of Pasadena City College gave a reading apprenticeship presentation.

## Campus Reports (continued)

- Chancellor Dr. Deborah G. Blue will host "Colleagues in Conversation" on January 17 in the RC student center beginning at 11:30 a.m.
- On January 28, the agriculture and natural resources department will be hosting the Reedley College mid-winter FFA field day.

Dr. Kershaw reported on the following topics from the North Centers. Copies of the report were provided for the Board and interested attendees.

- The Madera Center's Licensed Vocational Nursing Program held their pinning ceremony the evening of December 15
- The spring 2012 duty day for the North Center faculty and classified professionals was held on January 5. The state-of-the-centers report focused on the organizational reporting relationship of the centers, including the timeline for implementation of the Willow International Center transitional staffing plan. Dr. Blue provided a state-of- the -district report, along with presentations and workshops regarding accreditation and planning, program review, facilities master plan, Student Success Taskforce report, strategic planning, CSU transfer degree, student services, grants, and student learning outcomes assessment.
- Students were welcomed to the new semester by staff
  disseminating information at welcome booths at the Madera and
  Willow International Centers on January 9, and express
  counseling was provided the first week of the semester at the
  Willow International and Madera Centers.
- The Madera County Office of Education will hold its Academic Decathlon on January 27 at the Madera Center.
- The African mammals in the Oakhurst Center science lab were highlighted in a recent article in the *Sierra Star* newspaper. The collection was donated in 2006 by John Martin of Selma and is valued at \$122,000.

#### Chancellor's Report

Dr. Blue reported the following:

• She traveled to Fresno City College, Reedley and Madera on January 5 for Spring Duty Day. The morning began at Fresno City with a continental breakfast and jazz music provided by the faculty. At Reedley College, she heard one of the student leaders speak to the college community. At Madera, Vice President Ikeda prepared a retrospective and showed some of the chronicles from all of the north center campuses throughout the years. The campus visits provided an opportunity to give a brief state-of-the district report including information on strategic planning efforts and the budget. She was encouraged by the

## Chancellor's Report (continued)

- positive "can-do" attitude of the faculty and staff even in tough economic times.
- She participated in the mayor's first live town hall meeting sponsored by channel 47 and Valley Public Television. There was great representation from the district with Tony Cantu and FCC counselor Lisa Vincent representing the mayor's task force on adult education. The emerging themes were jobs and education. Mayor Swearengin praised the work of the district and cited the work in the area of workforce development
- State Center Consortium along with Fresno Pacific University, Central Valley Educational Leadership Institute, California Partnership for the San Joaquin Valley and the Fresno County Office of Education will co-host the Exemplary Practices in Education Leadership conference on January 31. The conference is designed for educational leaders, from preschool to college. The conference will include breakout sessions on topics such as career education, partnerships with higher education and transforming school culture. I will be introducing the morning's keynote speaker, Dr. Anthony Muhammad. Dr. Muhammad is one of the most sought-after educational consultants in the U.S. He is a recognized expert with over 20 years of experience in helping to improve student success throughout the nation.
- The Board of Governor's approved the student task force recommendations on January 9. The taskforce released the draft recommendations with plans to increase graduation rates, certificate completion and transfer rates. Fresno City College hosted the only town hall and listening session in the central valley. The report will be sent to the legislature for review. The report is on the state chancellor's website.

Dr. Blue thanked the board for their leadership and guidance in 2011 and looks forward to another successful year.

Academic Senate Report Ms. Claudia Habib, Fresno City College Academic Senate president, reported the following:

• Faculty continues to focus on the draft recommendations from the SB 1143 Student Success Task Force. Ms. Habib stated that while the conceptual framework for improving student success presented in the report may merit support, the academic senate urges all involved to take notice of the warnings from students and faculty regarding several proposals that have the potential to result in discriminatory practices, thus risking undermining the ability to serve students. Positive changes in education require a deep understanding of both student needs and system capacities, which is especially crucial now that the Board of Governors accepted the report and is advancing the recommendations towards implementation. The next steps should include broad

### Academic Senate Report (continued)

participation from all college stakeholders.

- Faculty attended the CampusWorks open forums and focus groups in early December 2011. It was an opportunity to provide feedback on district technology issues. A key recommendation in the preliminary report was that faculty, staff, administrators, and students are asking for basic services, not for things out of the ordinary or extravagant.
- FCC academic senate subcommittees reviewed and approved changes to their operating agreements.
- FCC academic senate reviewed the district strategic planning committee operating agreement. The senate forwarded some language changes meant to clarify and strengthen the agreement, and most of the amendments were accepted by the strategic planning committee. Proportional representation for FCC constituencies continues to be a point of discussion.
- The senate nominated Bob Boyd for the Hayward Award and Laurel Blackerby-Slater for the Regina Stanback-Stroud Diversity Award, sponsored by ASCCC.
- The Senate commended Lorraine Smith for her efforts in leading faculty through the outcomes and assessment process to meet the accreditation requirement of reaching proficiency level by the fall of 2012.

### Classified Senate Report

Ms. Melanie Highfill, Reedley College Classified Senate president, reported the following:

- Classified senate will be working on electing new officers and senators this semester.
- The senate will continue bring policy, committee, and other proposed changes to the classified staff for their input and approval as they become available during the semester.
- The senate hopes to host a spring fundraiser to raise money for more scholarships for classified employees.
- The senate continues to fill vacancies, both on campus and districtwide.
- The next senate meeting is scheduled for February 9.

#### **Strategic Conversations**

Dr. Blue reminded the Board about the strategic conversation that will take place on February 7, 2012. This event will be hosted by the Board. An invitation will be sent to all faculty students. She introduced Dr. Jothany Blackwood and Diane Clerou to explain the details of the strategic conversation.

Dr. Blackwood explained the details of the process of strategic conversations. A strategic conversation is an informal but structured discussion on a strategic policy issue that results in a clearer understanding of that issue. Topics reflect policy issues facing the

# Strategic Conversations (continued)

Board of Trustees, rather than operational issues. The Board and the district will utilize the process this spring in the development of the 2012-2016 Districtwide Strategic Plan, by linking three related processes; the Board's visioning, the strategic conversation, and the charette. Once strategic conversations are institutionalized as an annual process, the Board of Trustees can provide systematic planning and leadership in the selection of policy issues that will drive the strategic conversation, and allow the Board to gain input from internal stakeholders who are affected by those policy decision. Dr. Blackwood reviewed the timeline and the details of the process. Ms. Clerou stated an electronic invitation will be sent the week of January 5, 2012, to all internal stakeholders for the February 7 strategic conversation. Attached to the invitation is a document called "Strategic Conversations - Just the Facts", which addresses frequently asked questions about the process. The deadline for responses to attend is February 3, 2012. This event is self-selection participation and not mandatory. A second reminder will be sent to the stakeholders, along with a white paper document resulting from the January 24, 2012 visioning process. Ms. Clerou reviewed the details of the events that will take place during the strategic conversation.

Ms. Smith asked how themes will be developed. She wants to ensure that everyone's voice is heard. She wants to make sure the comments and themes are unfiltered. Dr. Blackwood stated the themes will be developed from the January 24 visioning process. The outcomes will be memorialized in the minutes.

Mr. Nishinaka asked how will external stakeholders be identified? Dr. Blackwood said the Board and Chancellor's Cabinet will establish the invitation list.

## Consent Agenda Action

President Feaver asked for a motion to approve the consent agenda, as presented.

Student Trustee Coronado requested item 12-02G be pulled for discussion.

It was moved by Mr. Patterson and seconded by Ms. Barreras that the Board of Trustees approve consent agenda items 12-01HR through 12-03HR and 12-01G, 12-03G, and 12-04G, as presented.

The motion carried without objection.

Mr. Coronado asked for more details on the increase in some materials fees and the removal of other fees. The increase in fees is one of the main concerns of the ASG. Mr. Cantu stated that fees

Consent Agenda
Action
(continued)

associated with classes with specialized training are passed on to the students. These are fees that go beyond the regular classroom. Dr. Capet stated the fee for the auto tech course to cover laundering of uniforms was removed. The students will have the option of laundering the uniforms themselves.

It was moved by Ms. Barreras and seconded by Mr. Nishinaka that the Board of Trustees approve consent agenda item 12-02G, as presented.

The motion carried without objection.

Employment, Academic Personnel [12-01HR] Action Approve academic personnel recommendations, items A through B, as presented

Employment, Promotion, Change of Status, Resignation, Classified Personnel [12-02HR] Action Approve academic personnel recommendations, items A through F, as presented

Consideration to Approve a Limited Term International Trade Specialist, Center for International Trade Development [12-03HR] Action Approve the limited term international trade specialist position, Center for International Trade Development, effective January 11, 2012, through July 12, 2012

Review of District Warrants and Checks [12-01G] Action Review and sign the warrants register for the following accounts:

Account:	Amount:	For the Period of:
District	\$12,612,802.84	November 19, 2011 to
		December 13, 2011
Fresno City College	397,520.30	November 15, 2011 to
Bookstore		December 12, 2011
Reedley College	241,589.59	November 15, 2011 to
Bookstore		December 12, 2011
Fresno City College	98,462.34	November 14, 2011 to

Reedley College	81,520.19	November 14, 2011 to
Co-Curricular		December 12, 2011

Consideration to Approve Changes to Class Material Fees Schedule, Fresno City College [12-02G] Action Adopt changes to the Fresno City College and Reedley College Material Fees Schedule beginning in 2012-13, as presented, with all other current materials remaining unchanged

- Consideration to Accept Construction Project, Building A ADA Improvements, Fresno City College [12-03G] Action
- a) accept the project for Building A ADA improvements, Fresno City College; and
- b) authorize the chancellor or her designee to file a notice of completion with the county recorder

\*\*\*\*\*\*End of Consent Agenda\*\*\*\*\*\*

Public Hearing on SCCCD Peace Officers' Association 2011-12 Initial Bargaining Proposal Presented by Teamsters Local 856 [12-01] No Action Randy Rowe explained that Government Code Section 3547 sets forth the "sunshine" provisions of the Rodda Act. The Board of Trustees is required to hold a public hearing on the initial proposal of the employee group and those of the Board. The SCCCD Peace Officers' Association 2011-12 initial bargaining proposal has been made available for public review since the posting of this agenda. The initial proposal is as follows:

INITIAL BARGAINING PROPOSAL
FROM THE
STATE CENTER COMMUNITY COLLEGE DISTRICT
PEACE OFFICERS' ASSOCIATION
TO THE
STATE CENTER COMMUNITY COLLEGE DISTRICT

January 10, 2012

The State Center Community College District Peace Officers' Association (SCCCD-POA) submits the following proposals for a Collective Bargaining Agreement covering the full-time sworn officers in the rank of officer and/or sergeant. SCCCD-POA intends that this document supersede and replace the document dated December 2, 2012.

1. Term: 2 years (through June 30, 2013)

- 2. Except as specifically described below, include all applicable terms and conditions of employment as described in the most recent Agreement between the District and the SCCCD-POA.
- 3. Change pension coverage to PERS public safety plan.
- 4. Compensation for P.O.S.T. Certificates: monthly stipend of \$100 for bargaining unit employees with an Intermediate P.O.S.T Certificate and \$150 for bargaining unit employees with an Advanced P.O.S.T. Certificate.
- 5. COLA plus 1%.
- 6. Special Assignment stipend of 5% for all hours spent serving as an assigned FTO or assigned as Rangemaster.
- 7. All overtime assignments to be based on seniority: on rotating basis, the same concept as currently followed for holiday assignments.
- 8. District contribution toward Health and Welfare Benefits to increase in proportion to any increase in plan costs. District/SCCCD-POA form benefits committee.
- 9. Establish minimum staffing levels of four patrol officers on days and 3 on swing shift, excluding weekends and holidays.

At 5:25 p.m. Mr. Feaver opened the public hearing on the SCCCD Peace Officers' Association 2011-12 Initial Bargaining Proposal, presented by Teamsters Local 856.

There being no public comment, Mr. Feaver closed the public hearing at 5:26 p.m.

Mr. Eng informed the Board that the district received another clean unqualified opinion of the district's audit for the past fiscal year. He recognized the vice presidents of administrative services from the campuses, and Director of Finance Wil Schofield for their contributions, which resulted in the positive outcome.

Ed Eng introduced Tina Treis of the audit firm Crowe Horwath LLC, who presented the 2010-11 district audit report to the Board for their acceptance. Ms. Treis reviewed some of the highlights of the report, including the financial opinion, compliance with the state

Public Hearing on SCCCD Peace Officers' Association 2011-12 Initial Bargaining Proposal Presented by Teamsters Local 856 [12-01] No Action (continued)

Public Hearing

Consideration to Accept 2010-11 Audit Report [12-02] Action

Consideration to
Accept 2010-11 Audit
Report
[12-02]
Action
(continued)

chancellor's office, and compliance with the federal grant process. The report also included a review of the district's adoption of new accounting guidelines, as well as pronouncements for the coming years. The final result of the audit revealed no deficiencies and no non-compliance issues.

A motion was made by Ms. Barreras and seconded by Ms. Urbano that the Board accept the 2010-11 audit report, as submitted by the firm of Crowe Horwath, LLC.

The motion carried without dissent.

Retirement Committee (GASB 45) Update and Consideration to Approve Recommendation [12-03] Action Ed Eng reviewed the proposed GASB 45 investment recommendations. The three issues include a slight change to the asset allocation of the investment portfolio, two choices of investment strategies, and a change to the fees.

Mr. Patterson asked about the real estate investments. Derek Hansen form U.S. Bank stated the public market in real estate investment trust (REIT) is strong.

Ms. Barreras asked if the district was locked into this plan. Mr. Eng said the Board can revisit the status of the account at any time.

A motion was made by Mr. Patterson and seconded by Ms. Smith that the Board:

- 1. approve switching from proprietary mutual funds to ETF/Index;
- 2. approve adjusting the asset allocation range for a slightly higher exposure in equities and a corresponding slightly lower exposure in fixed income;
- 3. approve a reduced fee structure due to the use of EFT/Index investments; and
- 4. authorize the vice chancellor of finance and administration to sign related documents authorizing these changes.

The motion carried without dissent.

Resolution Authorizing Administration to Seek Opinion from the Attorney General [12-04] Action Greg Taylor reviewed Trustee Patterson's request made at the December board meeting to seek an opinion from the state Attorney General's office, regarding the Board deliberating during closed session on the appointment of the personnel commissioner, pursuant to Education Code section 88065. The state Attorney General has issued guidance on the process for seeking an opinion from the attorney general. Requests for opinions from boards must come from the majority and not individual board members. He presented a resolution to the Board, which would allow the administration to

Resolution Authorizing Administration to Seek Opinion from the Attorney General [12-04] <u>Action</u> (continued) satisfy the requirement of the Attorney General. He said if the Board desires to seek a state attorney general opinion, they should adopt resolution 2012-01.

Mr. Patterson asked where the guidelines for this recommendation are located. Mr. Taylor said they are located on the Attorney General's website. Mr. Taylor clarified that local boards, like the district's, do not have a statutory entitlement to receive an attorney general's opinion. However, other agencies that do have that ability often pose questions on behalf of local boards. Mr. Taylor said he received an opinion regarding the proposed resolution from outside counsel. Mr. Patterson asked if Mr. Taylor contacted the Attorney General's office. He replied, no, it was not necessary to do so. Mr. Patterson stated he is concerned that this is a change from what the Board has done in the past. He said it is important to have privacy to discuss some of the issues that could be brought up with regards to the privacy of the candidates. Mr. Patterson said the commission is part of a bargaining agreement and is part of negotiations and relations with our bargaining units, and falls under the requirement to discuss in closed session. Mr. Patterson says he received advice that he, as an individual, can ask for an attorney general's opinion. He said he expected administration to research this issue thoroughly and contacted the right people. He would like evidence of the opinion that the Board as a whole must adopt a resolution to seek an attorney general's opinion. Mr. Taylor stated that while Mr. Patterson acting as an individual may seek an attorney general's opinion, the Board on behalf of the district can only take any action by a majority of its members.

Mr. Feaver said this is really a moot point. The Board must move forward on this issue. The Attorney General's office could take six months or longer to provide an opinion on this issue.

Mr. Patterson wants to continue with past practice. He wants to be able to have open and frank discussion with the candidates in closed session.

Ms. Barreras asked if the Education Code addresses this issue. Mr. Taylor said it is identified in the Government Code, not the Education Code. Mr. Taylor reminded the Board that a personnel commissioner is not considered a public employee. Ms. Barreras asked if Mr. Taylor researched other districts, such as K-12s. He said he did and they conduct the interviews in open session.

Mr. Rowe clarified issues regarding bargaining. Education Code 8808 specifically states anything contained in a bargaining agreement is not the purview of the Personnel Commission. Mr.

Resolution Authorizing Administration to Seek Opinion from the Attorney General [12-04] Action (continued) Patterson says it is still a part of the district's established negotiations, labor relations process and agreements. It is a bargaining issue to change it. Mr. Rowe said that is not correct. Education 88138 identifies how a commission is created or disassembled.

Ms. Smith asked how other district entities handle their appointments. Mr. Taylor could not address how CSEA appoints their representative, but stated the Commission interviews and appoints their appointee in public.

Mr. Feaver asked for a motion to adopt a resolution authorizing administration to seek an opinion from the state Attorney General. No motion was made. The resolution failed for lack of a motion.

Mr. Patterson stated he was going to continue to pursue the issue with the Attorney General.

Reports of Board Members FCC Student Trustee Christopher Coronado reported the following:

- ASG reported 500 students participated in finals aid week, a collaboration with administration and faculty.
- He participated in the strategic planning council retreat. He will be co-chairing the council this semester.
- ASG assisted with Week of Welcome, assisting students in finding classes. There were no student- reported issues with Webadvisor during the first week of the semester.
- ASG will meet to discuss the student success taskforce report and recommendations. ASG will be collaborating with the California community colleges state student senate. The student senate wants to define what enrollment cap means and what defines 110 to 120 units.

Reedley College student trustee Kayla Urbano reported the following:

- Welcome Week activities included promoting Tiger One cards and club rush.
- The ASB board will host "Breakfast with the Board" on January 20, to give students an opportunity to get to know the board and answer any questions they may have about student government and involvement.
- Kathryn Weakland from the Poverello House will be a guest speaker on January 25.
- She was asked to participate in an orientation video and represent the college.

Trustee Nishinaka reported the following:

- He attended the North Centers and Fresno City College's pinning ceremonies
- He attended the holiday luncheons at Reedley College and the district
- He attended the Reedley College jazz concert in December
- He attended the district workshop on the prevention of harassment and discrimination
- He thanked Bill Turini for his service on the academic senate and his leadership for the past several years.

Mr. Feaver stated Ms. Barreras is interested in continuing to serve on the ACCT diversity committee. The Board supported this request.

Future Agenda Items

Ms. Smith stated the district needs to intensify its efforts in diversity. She recommends that the district conduct a diversity self-study. She also requested a presentation to the Board on placement testing.

Ms. Barreras would like the Board to review the student success taskforce recommendations

Delegations, Petitions, and Communications

None

**Closed Session** 

President Feaver stated that in closed session the Board would be discussing:

- Closed Session (continued)
- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957
   B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT, Full-
- time Bargaining Unit; SCFT Part-time Bargaining Unit; California School Employees Association Bargaining Unit; and SCCCD Peace Officers Association]: Randy Rowe, Pursuant to Government Code Section 54957.6
- C. PUBLIC EMPLOYMENT, pursuant to Government Code Section 54957;
  - 1. Interim Dean of Students, North Centers

Mr. Feaver called a recess at 6:15 p.m.

**Open Session** 

The Board moved into open session at 6:25 p.m.

Report of Closed Session

President Feaver stated there was no action to report from closed session.

Consideration to Appoint Interim Dean

A motion was made by Mr. Nishinaka and seconded by Mr. Patterson that the Board appoint Dr. Erica Johnson as the interim

of Students, North Centers [12-05] Action dean of students, North Centers, with placement on the management salary schedule at Range 62 Step 8 (\$11,303 monthly), effective January 11, 2012.

The motion carried without dissent.

Adjournment The meeting was adjourned at 7:59 p.m. with the consent of the

Board.

Richard Caglia /s/

Richard Caglia

Secretary, Board of Trustees

State Center Community College District

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