Ralph Loya, Instructor

Office Hours: M,W - 9:00 & T,Th - 10:00

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# CATALOG DESCRIPTION

Introduction to the work world in the LAND area, including interviewing, motivation, communications, leadership, and employee/employer relations.

# ASSIGNMENTS & GRADING

Class Participation ... 170 (10 pts./class session) ... 25 Reports Interview ... 100 Final Exam ... 100 ... 100 Notebook ... 100 Leadership Activity

Grades are determined through a numerical system, approximately: A = 90-100%, B = 80-100%89%, C = 70 = 79%, D = 60-69%, F = under 59%. The final grade for the course will be based on lecture, assignments, and final exam grade.

Tutorial assistance is available at the Learning Skills Center located in the Forestry building.

#### REPORTS

The reports will consist of review and counseling sheets for each guest speaker presentation. The work will encompass the completion of these sheets and submitting to the instructor at the end of the respective class session.

#### INTERVIEW ASSIGNMENTS

Each member of the class will complete a job application form for a position in a governmental agency or private industry job. He/She will participate in an actual job interview as an interviewee (applicant) and interviewer (panel member).

#### FINAL EXAM

A final exam will be given as announced by the instructor.

## **TOPICS**

Notetaking Motivation Communications

Interviewing

Leadership

Employee/Employer Relationships

## COURSE OUTCOMES/OBJECTIVES

To develop techniques and skills in interviewing

To\_develop communications skills, both oral\_and\_written

To develop leadership traits

How to use motivational techniques on the job

#### NOTEBOOK

All handouts and class notes will be put in a notebook organized with a table of contents and pages numbered. The notebook will be turned in during the final exam.

#### LEADERSHIP ACTIVITY

All students will participate in a campus activity involving some type of leadership role. Examples:

FFA Field Day Livestock Show Team Aggie Club LH Club Associated Student Body

A written report on your responsibilities and evaluation of the activity is required.

## **ATTENDANCE**

- Attendance is required since most of the learning occurs in a lecture/laboratory situation.
- Students are responsible for obtaining notes/information missed due to an absence from the instructor.
- Please notify the instructor if you know in advance that you will be absent from class.
- College policy dictates that an instructor should drop a student with two consecutive weeks of unexcused absences.
- At the end of the 9th week of instruction, no withdrawals are permitted and the student must receive a grade. Last day to drop a course is **Friday, March 13, 1998**.

## POLICY ON CHEATING & PLAGIARISM

In keeping with the philosophy that students are entitled to the best education available, and in compliance with Board Policy 5410, each student is expected to exert an entirely honest effort toward attaining an education. Violations of this policy will result in disqualification for the course.

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Introduction & Scheduling

**HANDOUTS** 

How to Win: The Job Game A.S. Degree Requirements

Interviewing

Interviewing (2)

Job Interview & Personal Rights
Dos & Don'ts in Interviewing
Negative Factors in Interviews

Mock Interviews

Communications

Person Communicates in Many Ways

Communication Chart
Communication Process

Barriers to Communication
Giving Orders & Instructions
How to Encourage Feedback
Giving Feedback

Topics/Activities (continued)

**Handouts** 

Communications

Becoming a Good Listener

Communications Game

What Good Leaders Do

Four Types of Leaders

How to be a Big Shot Supervisor

Leadership Role Playing

Instructions

Motivation

Leadership

Important Words in Human Relations

Maslow's Theory of Motivation

**Obstacles** 

How Workers Learn

10 Causes of Worker Discontent

**Goal Setting** 

**Motivation Speaker** 

Review & Counseling