# **Institutional Student Learning Outcomes**

#### Communication

Students will demonstrate effective communication and comprehension skills.

- Comprehend, analyze, and respond appropriately to oral, written, and visual information.
- Effectively communicate information through speaking, writing, and other appropriate modes of expression.

# Critical Thinking and Information Competency

Students will demonstrate critical thinking skills in problem solving across disciplines and in daily life.

- Identify vital questions, problems, or issues and evaluate the reasonableness of a solution.
- Analyze, assess, and evaluate the validity of an argument.
- Analyze multiple representations of quantitative information, including graphic, formulaic, numeric, and verbal.
- Select and evaluate the accuracy, credibility, and relevance of information sources.

# Community and Global Awareness and Responsibility

Students will demonstrate knowledge of social, cultural, environmental, and aesthetic perspectives.

- Examine individual and group responsibilities in society.
- · Participate in active citizenship.

# Personal, Academic, and Career Development

Students will assess their own skills and abilities to develop personal, educational, and career goals; work independently and in group settings; and identify lifestyle choices that promote self reliance, financial literacy, and physical, mental, and social health.

- Assume personal responsibility for identifying academic and psychological-social needs, determining resources, and accessing appropriate services.
- Evaluate progress towards achieving personal goals, academic goals, career goals, and career resilience.

## **Ethics Statement**

The principles and values of the Fresno City College Code of Ethics and Excellence guide the faculty, students, and staff in the achievement of a profound appreciation of and respect for the dignity and worth of each member of our community of learners in responding to the trust conferred on the college by the public. We are guided by the standards and principles established by our respective professional associations and organizations in our effort to create an ethical college community.

#### **Fairness**

In our relationships with each other, we will be fair and just in our decisions and actions by carefully weighing the circumstances in an equitable manner.

#### Civility

We adhere to standard conventions of civility and regard of others. We achieve an open working and learning environment when each community member feels secure enough to participate in the free exchange of ideas. We ensure an honest and supportive climate which serves the interests of the institution and protects the well-being of all individuals.

#### Integrity

In order to support excellence in learning, we will act in the college's best interests. As a community dedicated to providing education, we demonstrate professional integrity and exemplary behavior in all that we do.

#### Respect

We demonstrate a high regard for the rights, diverse opinions, and life styles of all community members. It is our responsibility to establish a climate of mutual respect to protect the rights and freedoms of others.

#### Trust

The development of trust relies on our ability to treat others equitably in a non-exploitive manner.

Adapted from: Humber College Ethics Statement.



# Fresno City College

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State Center Community College District
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## **Mission**

As California's first community college, Fresno City College provides quality, innovative educational programs and support services directed toward the enhancement of student success, lifelong learning and the economic, social, and cultural development of our students and region.

#### Vision

As educational leaders in the community, Fresno City College faculty, staff and students will engage in a partnership to transform lives through education.

#### **Core Values**

#### Growth

We are committed to sharing and exploring new ideas through collaboration, respect for diversity, promoting equity, and professional development.

## Leadership

We are leaders in our community, dedicated to behaving ethically, committed to open communication, and good stewards of our resources.

#### Success

We champion excellence, quality, celebrating individual differences, and providing a positive and supportive environment for all.





# **Educational Excellence and Leadership** in **Higher Education**

**GOAL 1:** Fresno City College will challenge students to reach their highest academic potential and facilitate processes that lead to successful completion of their educational objectives

## **Objectives**

- I.I Close retention, success, and GPA gaps
- I.2 Increase graduation and transfer rates
- 1.3 Enhance short-term career readiness, occupational programs, and educational pathways leading to employment, a certificate, a degree, transfer, or an advanced degree
- 1.4 Support effective strategies to enhance quality instruction and support services in order to achieve program, service, and institutional student learning outcomes (ISLOs)

# **Community Collaboration**

**GOAL 2:** Fresno City College will strengthen partnerships to increase community engagement and support for meeting the educational needs of our region.

# **Objectives**

- 2.1 Develop and promote Fresno City College brand in order to increase student recruitment and encourage feeder high schools to promote FCC as a college of choice.
- 2.2 Increase participation with community events, boards, committees, businesses, and industry associations
- 2.3 Increase internal and external community participation in college events

# Institutional Effectiveness and Fiscal Stability

**GOAL 3:** Fresno City College will maintain fiscal health, stability and accountability through strategic integrated planning, resource allocation, and resource development.

### **Objectives**

- 3.1 Work collaboratively with the District and our external partners to increase grants, scholarships, and outside contributions
- 3.2 Improve processes to ensure integrated planning and datasupported decision-making
- 3.3 Improve methods to ensure financial accountability and resource stewardship

Approved by Classified Senate 4/19/17, Academic Senate 4/26/17, ASG 4/25/17, Management Council 5/3/17, CSEA 5/5/17.

