Evaluation Form for Presidents, Vice Chancellors, and Associate Vice Chancellors

	Employee			Evaluation Period			
Α.	Rela	ntionships	Not observed	Unacceptable Poor Fair Good Excellent			
	1.	Has gained respect as an educational leader.					
	2.	Maintains a friendly and cooperative relationship with the news media and the community.					
	3.	Works effectively with public and private agencies.					
	4.	Develops and executes sound personnel procedures and practices.					
	5.	Promotes positive staff morale and employee loyalty.					
	6.	Selects and assigns the best available personnel in terms of their competencies.					
В.	Man	nagement					
	1.	Evaluates the financial needs of their areas of responsibility and prepares an appropriate annual budget.					
	2.	Ensures that funds are spent wisely and that adequate control and accounting are maintained.					
	3.	Establishes accountability throughout the organization.					

C.	Lead	lership/Personal Qualities	Not observed	Unacceptable	Poor Fair Good Excellent
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	1.	Maintains high standards of ethics, honesty, and integrity in all personal and professional matters.			
	2.	Has the respect among professional colleagues as a leader in education.			
	3.	Devotes sufficient time and energy to the job.			
	4.	Exercises good judgment in arriving at decisions.			
	5.	Demonstrates poise and confidence in the full range of professional activities.			
	6.	Represents the district/college/center at appropriate meetings.			
	7.	Communicates well in all settings.			
	8.	Writes clearly and concisely.			
	9.	Demonstrates the ability to change the status quo to meet new challenges			
D.	Goal	ls and Objectives			
		Has worked to attain the goals and objectives which were mutually set.			
Е.	Ovei	rall Rating			

Employee: _____

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