2017-2018 Staffing Prioritization

For Constituents

Potential New Positions

**Management**

1. MOR Director of DSP&S (DSPS Funds)

**New Classified Positions**

1. MCCC Early Childhood Education Associate PPT (prioritized last year)
2. RC Early Childhood Education Associate PPT – Preschool (prioritized last year)
3. RC Early Childhood Education Associate PPT – Toddler (prioritized last year)
4. MCCC/OCCC Job Developer (SWF)
5. MCCC Instructional Technician PPT – Science (Growth)
6. RC Account Clerk I (Growth)

**New Faculty Positions – General Funds**

1. RC Math
2. MCCC Math
3. MCCC Chemistry
4. RC Chemistry
5. RC Soccer/Tennis/PE
6. MCCC Counseling

**New Faculty Positions – Categorical Funds**

1. RC American Sign Language (Strong Workforce)
2. RC Heavy Truck (Strong Workforce)
3. RC CTE Counselor (Strong Workforce & SSSP)
4. MCCC Nurse (HFO)
5. MCCC Career/Transfer Counselor (Strong Workforce & XX0)

Reclassify Positions (Internally Funded)

1. Administrative Aide to Administrative Assistant at MCCC

Replacement Faculty – Anticipated/Potential

**General Funds**

1. RC Accounting
2. MCCC Psychology/Sociology (restructured from psychology retirement)
3. MCCC Reading/English (restructured from reading retirement)
4. RC Reading/English (restructured from reading retirement)
5. RC Automotive

Reallocated Faculty Positions for New Positions

1. Automotive (position hired for 16-17 possibly reallocated to SWF)
2. Agri-Business MCCC (position hired for 16-17 possibly reallocated to SWF)

Positions to Consider in Future Years

* RC Flight Science faculty
* RC Entrepreneurship Center Coordinator
* RC Ag Education faculty
* MCCC Director of College Relations (with OAIII as support staff)
* RC Custodian
* MCCC Public Information Officer
* RC Athletic Trainer
* Dual Enrollment support
* RC/MCCC Art History
* Librarian

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| **Positions** |
| **Growth/Existing/Recaptured General Funds** |
| 1. | RC Accounting | Replacement |
| 2. | Automotive | Replacement |
| 3. | MCCC Psychology/Sociology | Restructured from psychology retirement |
| 4. | MCCC Reading/English | Restructured from reading retirement |
| 5.  | RC Reading/English | Restructured from reading retirement |
| 6. | RC Math | Recaptured funds from Automotive |
| 7. | MCCC Math | Recaptured funds from Agri Business |
| 8. | MCCC ECE Assoc. PPT | XX0 |
| 9. | RC ECE Assoc. PPT – Preschool | XX0 |
| 10.  | RC ECE Assoc. PPT – Toddler | XX0 |
| 11. | MCCC Instructional Technician PPT – Science | XX0 |
| 12.  | MCCC Chemistry | XX0 |
| 13. | RC Chemistry | XX0 |
| 14. | RC Soccer/Tennis/PE | XX0 |
| 15.  | MCCC Counselor | XX0 |
| **Categorical Funds** |
| 1. | MOR Director of DSPS | DSPS |
| 2. | MCCC College Nurse FT | HF0 |
| 3. | RC American Sign Language | SWF |
| 4. | RC Heavy Truck | SWF |
| 5. | MO Job Developer | SWF |
| 6. | RC CTE Counselor | SWF & SSSP |
| 7. | MCCC Career/Transfer Counselor | SWF & XX0 |

The college understands that there may be occurrences when staffing decisions need to be made outside of the prescribed cycle. In such an event, the college president has determining authority.