

**TENTATIVE AGREEMENT BY AND BETWEEN  
State Center Community College District (District) and  
State Center Federation of Teachers, Local 1533, CFT/AFT, AFL-CIO (Federation)**

**May 8, 2014**

**ARTICLE I  
TERM OF AGREEMENT**

This Agreement between the State Center Community College District (“District”) and the State Center Federation of Teachers, Local 1533, CFT/AFT, AFL-CIO (“Federation”) is effective upon ratification, and shall remain in full force and effect through June 30, 2014~~7~~.

**ARTICLE V  
WAIVER OF BARGAINING**

Section 2. BEGINNING NEGOTIATIONS:

~~Either party may reopen beginning July 1, 2013: Article XVII, Section 1 (Salary).~~

**There will be no reopener negotiations during the term of this agreement.**

**ARTICLE XVII  
COMPENSATION**


Section 1. SALARY:

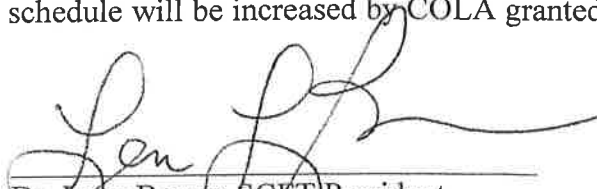
Effective for the 2014-15 academic year, the salary schedule will be increased by COLA granted by the State.

Effective for the 2014-15 academic year, a 2.14% one-time, off-schedule increase will be paid in two separate payments as follows: one payment on or about December 2014 and one payment on or about June 2015.

Effective for the 2015-16 academic year, the salary schedule will be increased by COLA granted by the State.

Effective for the 2016-17 academic year, the salary schedule will be increased by COLA granted by the State.

  
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Dr. Bill F. Stewart, Interim Chancellor

  
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Dr. Lacy Barnes SCFT President

  
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Date

  
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Date