Reedley College

EMP GOALS

In keeping with the guiding principles for this document the Educational Master Planning committee decided at their January 25th and March 7th, 2016 meetings to end this document with recommendations that are in line with Vision 2025. In this context the following recommendations are grounded in the document and the substantiation is explained under each goal:

In 2025 Reedley College will be a premier community college by:

GOAL 1
10.1 PROVIDING EXCELLENCE IN EDUCATION

- Establish partnerships & pathways with feeder high schools
- Ensure through recruitment practices that only top individuals are hired
- Increase the commitment to and funding for high quality and continuous professional development
- Create or expand programs based on labor market data and our community needs
- Bridge the gap in success rates for online students

3.2 Themes from Vision 2025
In 2025, Reedley College will be a premier community college by providing excellence in instruction

4.3 Values "Strive for excellence in education"

5.2 B4 Vision 2025 Goals (Distance Education Plan)
Support standards of proficiency that will be recommended to teach a distance education course.
Develop outcomes assessment measures that evaluate the success of distance education.

5.2 F2 Collaboration with feeder schools

5.2 G4 Vision 2025 Goals (Staffing Plan)

5.2 H4 Vision 2025 Goals (Strategic Plan)
Flexibility to respond to educational trends

9.1 Service Area for Reedley College

9.6 B Vision 2025 Internal Scan
(Number of References: 55)

9.7 External Scan- Labor Market Data (EMSI)

Appendix D-Administrative Programs-Office of Instruction

GOAL 2

10.2 LEADING IN STUDENT SUCCESS & COMPLETION

- Increase success and completion rates from 68% to 70%
- Increase number of degrees awarded
- Increase number of certificates awarded
- Improve access by improving transportation to all three campuses
- Improve persistence rates

4.1 Mission

4.3 Values

4.4 Wildly Important Goal

5.2 B4 Vision 2025 Goals (Distance Education Plan)

5.2 E4 Vision 2025 Goals (Program Review and Student Learning Outcomes Plan)

5.2 H4 All Demographics

5.2 I4 Vision 2025 Goals (Student Diversity and Equity Plan)

5.2 F3 Evaluation (Student Success and Support Program Plan)

5.2 F4 Vision 2025 Goals (Student Success and Support Program Plan)

9.2 Enrollment Trend Data

9.4 A Degrees and Certificates Data

9.4 C Success and Retention Data

9.6 B Vision 2025 Internal Scan
(Number of References: 55)

9.7 External Scan-EMSI Data

Appendix C-Library Services-(pages …)

Appendix D-Administrative Programs-Office of Instruction: Dual Enrollment Progress and strengthening CTE areas

GOAL 3

10.3 WORKING TOWARD THE ACCREDITATION OF MADERA COMMUNITY COLLEGE

- Support Madera Community College Center of Reedley College in all efforts (staffing, programs, and services) for full Accreditation by 2025.

3.2 Themes from Vision 2025

5.2 A4 Vision 2025 Goals (Budget Plan)

5.2 G4 Vision 2025 (HR Staffing Plan)

9.1 Enrollment Trend Data Madera High Schools

9.6 B Vision 2025 Internal Scan
(Number of References: 7)

Appendix D-Administrative Programs-Office of Instruction

GOAL 4

10.4 BUILDING AND MAINTAINING SAFE, MODERN FACILITIES

- Ensure that updated Facilities and Technology plans are written, up to date and readily available campus wide
- Pursue all paths to secure funding for new proposed buildings
  a. RC
    i. Center for Fine and Performing Arts
    ii. Agriculture Facility
    iii. STEM Building Upgrades-Life Science Building expansion
  b. MCCC
    i. Academic Village (Phase II)
    ii. Expansion of Center for Advanced Manufacturing
  c. OCCC
    i. Permanent Facilities
- Expanding and modernizing classroom and advance technical areas
- Increase the number of rooms available for classroom instruction
- Modernize facilities, maintain innovative technology and infrastructure for students and staff
- Commit to maintain and ensure safety on all campuses
- Commit to continuation of implementing sustainable practices

3.2 Themes from Vision 2025

4.1 Mission

5.2 C4 Vision 2025 Goals (Facilities Master Plan)

5.2 J4 Vision 2025 (Technology Plan)

9.6 A Green Resources

9.6 B Vision 2025 Internal Scan
(Number of References: 31)

Appendix C-Reedley Middle College High School (Expected completion date of new buildings Fall 2017)

Appendix A2-Review and Assessment of the 2010 Educational Master Plan (sustainable practices STEM grant funded and approved constructions and reconfigurations) and MOR recommendations

GOAL 5

10.5 ENGAGING IN COLLABORATIVE AND INTEGRATED PLANNING

- Increase communication and collaboration between MOR in plans, processes, programs and services

5.1 A Integrated Planning Model Narrative

5.1 B Integrated Model Explanation

5.2 J2 Implementation (Technology Plan)

5.2 H4 Vision 2025 Goals (Strategic Plan)

9.6 B Vision 2025 Internal Scan
(Number of References: 13)

Appendix E3-Vision 2025 from Opening Day Fall 2015

GOAL 6
10.6 ESTABLISH ENVIRONMENTS FOR COMMUNITY ENGAGEMENT AND CULTURAL ACTIVITIES
- Create partnerships with our community to increase campus enrichment, cultural, and artistic events.   - Commit to maintain and ensure safety on all three campuses during events that are open to students and the public at large
3.2 Themes from Vision 2025 –Fine and Performing Arts Center 4.3 Guiding Principles 9.6 B Vision 2025 Internal Scan (Number of references: 34) Appendix A4-Transportation to the Campuses Appendix C-Student Services-Student Activities Appendix D-Administrative Programs-Administrative Services (page)

The Educational Master Planning committee proposes that these recommendations be evaluated in five years to assess the progress toward fulfilling their overall goals for Reedley College.