



## State Center Community College District

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### **District Strategic Planning Committee 2017-2021 Strategic Plan Recommendations Revisions from DSPC Meeting November 18, 2016**

#### **DISTRICT PROPOSED MISSION**

SCCCD is committed to empowering our colleges in their efforts to promote exemplary educational opportunities and to provide safe, inclusive, and supportive learning environments leading to student success and global competitiveness which will transform our region.

#### **DISTRICT PROPOSED VISION**

Empowering through Educational Excellence

#### **DISTRICT PROPOSED VALUES**

**Stewardship** - We are committed to the enhancement, preservation, conservation, and effective utilization of our resources.

**Collaboration** - We are committed to fostering a spirit of teamwork internally with our students, faculty, classified professionals and administrators while expanding our external partnerships with education, industry, and our community.

**Integrity** - We are accountable, transparent and adhere to the highest professional standards.

**Innovation** - We are committed to an educational environment promoting actions and processes that create new methods, ideas, or products.

**Inclusivity** - We are committed to and intentional in creating an environment that cultivates, embraces and celebrates diversity.

*Fresno City College • Reedley College • Madera Community College Center • Oakhurst Community College Center • Clovis Community College  
The Training Institute • Career & Technology Center*

*EQUAL OPPORTUNITY EMPLOYER*

Alliance Workshop 09/19/16  
DSPC Workshop 10/14/16  
Revised: 10/19/16  
Approved Chancellor's Cabinet 10/24/16

## OVERARCHING GOALS

**Excellence in Education** – SCCCD is committed to empowering our colleges to cultivate excellence in educational programs and student support services.

**Institutional Effectiveness** – SCCCD is committed to data-informed but people-driven continuous quality improvement of processes and resources.

**Leadership in Higher Education and Community Collaboration** – SCCCD is committed to being a force for positive change by expanding partnerships in education and workforce development.

## KEY PERFORMANCE INDICATORS (KPIs)

Key Performance Indicators will be jointly identified by the college and district institutional researchers. KPIs will allow the district to gauge the overall status of the colleges. Reports will be given annually in a dashboard format. Definitions of Green, Yellow or Red status will be indicated for reference.

## ANNUAL STRATEGIC OBJECTIVES

Annual strategic objectives will be the drivers for change within the District. Strategic objectives will be brainstormed and selected on an annual basis in a strategic planning workshop including Chancellor’s Cabinet and the District Strategic Planning Committee. Strategic objectives will be announced to the Board of Trustees annually, along with a SMART Assessment Form that indicates the metrics used to show changes and progress.

Once the decision is made as to which annual strategic objectives are the focus for the year, action to be taken will be explicit. It is recommended that no more than one annual strategic objective per goal each year be selected, but the number may be increased based on the priority of changes that need to be made.

SMART Assessment Forms will be completed for annual strategic objectives only.

**Strategic   Measurable   Action   Responsible Party   Timeline**