2016-2017 Staffing Prioritization

For Constituent Groups

|  |
| --- |
| Districtwide1. Police Officer
2. Police Officer
3. Grants Position
 |
| Potential New Positions**Management**1. Student Services, MCCC (60% XX0, 40% SSSP)
2. Dean
3. Administrative Support
4. Director of Institutional Research, Planning, & Evaluation (40% Categorical, 60% XX0)

**Classified Positions**1. Webmaster, MOR (50% XX0, 50% SSSP)
2. Early Childhood Education Associate- PPT, MCCC
3. Micro Computer Specialist, MCCC
4. Account Clerk III or Account Technician I, RC (60% XX0, 40% SSSP)
5. Early Childhood Education Associate Preschool Room-PPT, RC
6. Early Childhood Education Associate Toddler Room-PPT, RC

**New Faculty Positions**1. Manufacturing – Machinist, MCCC
2. Criminology, RC/MCCC
3. Child Development (instructor & coordinator/director), MCCC
4. Animal Science, RC
5. Automotive Technology, RC
6. Nursing Assistant Training, RC
 |
| Potential Additional New Faculty (Contingent on Funding)1. English Instructor, MCCC
2. Agriculture Business Instructor, RC/MCCC
3. Communication Instructor, RC/MCCC
4. American Sign Language Instructor, RC
5. Music – Vocal Instructor, RC
6. Agriculture Mechanic/Plant Science Instructor – CTE Growth
7. Mathematics Instructor, MCCC

*Counselor, MCCC/OC (defer for categorical)* |

Replacement Faculty, Existing Funding

1. Ag Business (already advertised)
2. English as a Second Language (already advertised)
3. Librarian (already advertised)
4. Art-Ceramic (already advertised)
5. Biology
6. College Nurse
7. Physical Education/Football Coach

Replacements

Anticipated that we may have some, we will go forward with replacements in impacted programs.

Combined List

1. Student Services, MCCC (60% XX0, 40% SSSP)
	1. Dean
	2. Administrative Support
2. Director of Institutional Research, Planning, & Evaluation (40% Categorical, 60% XX0)
3. Early Childhood Education Associate – PPT, MCCC
4. Webmaster, MOR (50% XX0, 50% SSSP)
5. Manufacturing-Machinist Instructor, MCCC
6. Criminology Instructor, RC/MCCC
7. Micro Computer Specialist, MCCC
8. Child Development Instructor and Coordinator/Director, MCCC
9. Account Clerk III/Account Tech I, RC (60%XX0, 40% SSSP)
10. Animal Science Instructor, RC
11. Automotive Technology Instructor, RC
12. Nursing Assistant Training Instructor, RC
13. Early Childhood Education Associate, Preschool Room – PPT, RC
14. Early Childhood Education Associate Toddler Room – PPT, RC

Potential Upcoming Replacements (Retirements or Losses)

1. Gail Ashcroft, Admissions & Records OAIII – Hold
2. Harold Seymour, Psychology – Replacement
3. Norma Kaser, Reading – May reallocate or restructure
4. Colleen Snyder, Music – Replacement/Restructure
5. Rudy Guzman, Automotive – Replacement
6. Jennifer Gray, Biology – Replacement
7. Linda Nies, Business Office Manager – Replacement
8. Yolanda Mendoza, Business Office – Replacement
9. Susette Ishizuka, Business Office – Replacement
10. Sara Aguirre, Spanish – Reallocate or Foreign Language
11. Jimmy Castro, Custodian – Replacement

Areas Heavy for Load

Physical Education vs Health