



STATE CENTER COMMUNITY COLLEGE DISTRICT

DISTRICT RESOURCE ALLOCATION MODEL UPDATE

NOVEMBER 7, 2013

Purpose

- ▶ Chancellor's Charge:

- ▶ *“It is the charge of this District Resource Allocation Model task force to develop and recommend the elements of a comprehensive resource allocation model for the district.” - May 13, 2011*

DRAMT/DBRAAC Membership

	DRAMT* Membership August 2011	DRAMT* Membership May 2012	DBRAAC** Membership May 2013	DBRAAC** Membership October 2013
Fresno City College	Faculty: Claudia Habib and Rick Santos Classified Senate: Harry Zahlis CSEA: Mikki Johnson Student: Tony Capetillo Administration: Michael Guerra	Faculty: Claudia Habib and Bridget Heyne Classified Senate: Harry Zahlis CSEA: Mikki Johnson Student: Christopher Coronado Administration: Janell Mendoza	Faculty: Robyn Hart and Bruce Hill Classified Senate: Harry Zahlis CSEA: Mikki Johnson Student: Michael Wilson Administration: Cheryl Sullivan	Faculty: Robyn Hart and Bruce Hill Classified Senate: Harry Zahlis CSEA: Mikki Johnson Student: Ben Andersen Administration: Cheryl Sullivan
Reedley College	Faculty: Jim Gilmore and Jeff Ragan Classified Senate: Melanie Highfill CSEA: Kasey Oliver Student: Sukhman Sekhon Administration: Donna Berry	Faculty: Jim Gilmore, Lacy Barnes and Richardson Fleuridor Classified Senate: Melanie Highfill CSEA: Larry Dickson Student: Jacob Alvarado Administration: Donna Berry	Faculty: Jim Gilmore, Lacy Barnes and Richardson Fleuridor Classified Senate: Melanie Highfill CSEA: Jason Meyers Student: Viviana Acevedo Administration: Donna Berry	Faculty: Jim Gilmore (Co-Chair), Richardson Fleuridor and Lacy Barnes Classified Senate: Peggy Marks CSEA: Melanie Highfill Student: Viviana Acevedo Administration: Donna Berry
North Centers	Faculty: Ray Tjahjadi, WI and Stephen (Jay) Leech, MC Classified Senate: Karen Ainsworth, WI CSEA: Kathleen Swan Student: Hayden Lollis Administration: Janell Mendoza	Faculty: Stephen (Jay) Leech, MC Classified Senate: Karen Ainsworth, WI CSEA: Kathleen Swan Student: Michael Wolin Administration: Lorrie Hopper		

*District Resource Allocation Model Taskforce

**District Budget and Resource Allocation Advisory Committee

DRAMT/DBRAAC Membership

	DRAMT* Membership August 2011	DRAMT* Membership May 2012	DBRAAC** Membership May 2013	DBRAAC** Membership October 2013
Other	Observer: Shelly Conner	Observer: Shelly Conner		
Willow International			Faculty: Arla Hile and Joseph Libby Classified Senate: Brian Shamp CSEA: Karen Ainsworth Student: Anacelly Hernandez Administration: Lorrie Hopper	Faculty: Arla Hile and Joseph Libby Classified Senate: Brian Shamp CSEA: Karen Ainsworth Student: Colin Van Loon Administration: Lorrie Hopper
District Office	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Interim Director of Finance: Wil Schofield Human Resources: Diane Clerou Facilities: Christine Miktarian Information Technology: John Bengtson Recorder: Vicki Bustos	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Director of Finance: Wil Schofield Interim Associate Vice Chancellor of Human Resources: Diane Clerou Facilities: Christine Miktarian Information Technology: John Bengtson Recorder: Vicki Taylor	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Director of Finance: Wil Schofield Associate Vice Chancellor of Human Resources: Diane Clerou Recorder: Rebecca Gonzalez	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Director of Finance: Wil Schofield Associate Vice Chancellor of Human Resources: Diane Clerou Recorder: Patricia Gonzalez

*District Resource Allocation Model Taskforce

**District Budget and Resource Allocation Advisory Committee

Why?

- ▶ Integrated Planning
- ▶ Accreditation
- ▶ Predictor of Funding
- ▶ Expansion of Centers and Services across the District
- ▶ Transparency

Discussion of Model

SCCCD Resource Allocation Model - Simulated for 2013-14

9-20-13 Approved Model

Unrestricted Gen Fund Resources Available	\$ 137,773,749	FCC	RC	WICCC/CCC	DO / Operations	IP/Reg./Fixed	Total Allocation
Working Copy							
Allocations Off-The-Top							
Integrated Planning Initiatives	\$ -					\$ -	\$ -
Mandatory/Regulatory Costs	(3,900,122)					3,900,122	3,900,122
Districtwide Fixed Costs	(5,850,000)					5,850,000	5,850,000
District Office/Operations (0.1075)	(14,810,678)				14,810,678		14,810,678
Total Allocation Off-The-Top	\$ (24,560,800)	\$ -	\$ -	\$ -	\$ 14,810,678	\$ 9,750,122	\$ 24,560,800
Basic Allocation							
College > 10K (>9,377)	\$ (7,871,951)	\$ 3,935,976	\$ 3,935,976	\$ -			\$ 7,871,951
College < 10K (<9,377)	-						-
State Approved Centers	(3,373,694)	1,124,565	1,124,565	1,124,565			3,373,694
Basic Allocation Transition (@ 100%)*	-	750,000	(375,000)	(375,000)			-
Total Basic Allocation	\$ (11,245,646)	\$ 5,810,540	\$ 4,685,540	\$ 749,565	\$ -	\$ -	\$ 11,245,646
Allocation Adjustment per Full-Time Faculty		62.90%	28.37%	8.73%			
# Full-Time Instructional Faculty		317	143	44			504
Adjustment per FTF of (\$85000)	\$ (42,840,000)	\$ 26,945,000	\$ 12,155,000	\$ 3,740,000			\$ 42,840,000
Total FT Faculty Adjustment	\$ (42,840,000)	\$ 26,945,000	\$ 12,155,000	\$ 3,740,000	\$ -	\$ -	\$ 42,840,000
Variable FTES Allocation		63.12%	24.95%	11.93%			
FTES Allocation (13-14 & 11-12 Average)	\$ 59,127,303	\$ 37,321,154	\$ 14,752,262	\$ 7,053,887			\$ 59,127,303
Total Variable Allocation	\$ 59,127,303	\$ 37,321,154	\$ 14,752,262	\$ 7,053,887	\$ -	\$ -	\$ 59,127,303
Final Allocation		\$ 70,076,694	\$ 31,592,803	\$ 11,543,452	\$ 14,810,678	\$ 9,750,122	\$ 137,773,749
<i>Percentage of Allocation</i>		50.864%	22.931%	8.379%	10.750%	7.077%	100.00%
		Fresno City	Reedley	Willow	DO / Operations	Reg/Fixed	Total Allocation
Allocation per New Resource Allocation Model	\$ 70,076,694	\$ 31,592,803	\$ 11,543,452	\$ 14,810,678	\$ 9,750,122	\$ 137,773,749	
2013-14 Revised Allocation (Current Model)	\$ 70,793,956	\$ 31,773,190	\$ 10,658,803	\$ 14,797,678	\$ 9,750,122	\$ 137,773,749	
Increase (Decrease) generated by New Model	\$ (717,262)	\$ (180,387)	\$ 884,649	\$ 13,000	\$ -	\$ -	
		-1.0%	-0.6%	8.3%	0.1%	0.0%	

*Transition Adjustment - Calc'd at approx half of FCC's Decrease in Year 1 (Approx \$750K) - (Yr1=100% / Yr2=75% / Yr3=50% / Yr4=25% / Yr5=0%)

Discussion of Model

DATA ELEMENTS

	FRES as %	Fresno City	Reedley	Willow	
Average FTES 13-14 & 12-13 + (Non-Cr @50%)		63.12%	24.95%	11.93%	100.000%
District Office Operational - Percentage	10.75%	Increased .15% to offset transfer of staff to DON			
Full-time Faculty Adjustment	\$ 85,000	\$85,000 (Yr1=100% / Yr2=75% / Yr3=50% / Yr4=25% / Yr5=0%)			

The counts would remain static at point they are set for the 5yr Transition Period

	Estimated Costs	
Regulatory/Manadatory Costs		
Audit	100,000	
Mandated Costs	20,000	
Bond Oversight Committee	5,000	
Retiree Health - Pay as you Go	1,200,000	
Retiree Health - Balance to cover ARC		900K starting 15-16
Elections (Every Other Year)	-	
Parity Pay	581,380	
COLA - Contingency	1,993,742	
	3,900,122	
Fixed Districtwide Services		
Utilities	4,100,000	
Insurance	1,000,000	
Legal Consulting	450,000	
Bank/Card Merchant Service Fees	240,000	
Districtwide Courier Service	60,000	
	5,850,000	
Total Committed Costs	9,750,122	

	Full-Time Faculty Headcount	
FCC	317	62.90%
RC	113	22.42%
WI	44	8.73%
MC	29	5.75%
OC	1	0.20%
TOTAL	504	100.0%
	Includes Counselor/Library	
	Source: HR Sept 2013	

Basic Allocation Transition

		Estimated Transition Amount (\$1.5 m)					
		FCC		RC		WICCC/CCC	
Year		Adjustment	Amount	Adjustment	Amount	Adjustment	Amount
1	2014-15	50%	\$750,000	-25%	(\$375,000)	-25%	(\$375,000)
2	2015-16	37.5%	\$562,500	-18.75%	(\$281,250)	-18.75%	(\$281,250)
3	2016-17	25%	\$375,000	-12.5%	(\$187,500)	-12.5%	(\$187,500)
4	2017-18	12.5%	\$187,500	-6.25%	(\$93,750)	-6.25%	(\$93,750)

Full-Time Faculty Transition

Year		<u>Percentage</u>	<u>Amount</u>
1	2014-15	100%	\$85,000/FTEF
2	2015-16	75%	\$63,750/FTEF
3	2016-17	50%	\$42,000/FTEF
4	2017-18	25%	\$21,250/FTEF

Summary

- ▶ Transparency
- ▶ Revised Allocation Units
- ▶ Full-time vs. Part-time Compensation
- ▶ Resource Allocation Model Transition

Next Steps

- ▶ Constituent Groups review model and provide recommendations – November 2013
- ▶ Chancellor's Cabinet discuss constituent recommendations – December 2, 2013
- ▶ First reading of revised RAM* - December 10, 2013
- ▶ Second reading and action on revised RAM* - January 14, 2014
- ▶ Implement revised RAM in budget development for the 2014-2015 fiscal year

*Resource Allocation Model

QUESTIONS