2016-2017 Staffing Prioritization

For Constituent Groups

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| Districtwide   1. Police Officer 2. Police Officer 3. Grants Position |
| Potential New Positions  **Management**   1. Student Services, MCCC (60% XX0, 40% SSSP) 2. Dean 3. Administrative Support 4. Director of Institutional Research, Planning, & Evaluation (40% Categorical, 60% XX0)   **Classified Positions**   1. Webmaster, MOR (50% XX0, 50% SSSP) 2. Early Childhood Education Associate- PPT, MCCC 3. Micro Computer Specialist, MCCC 4. Account Clerk III or Account Technician I, RC (60% XX0, 40% SSSP) 5. Early Childhood Education Associate Preschool Room-PPT, RC 6. Early Childhood Education Associate Toddler Room-PPT, RC   **New Faculty Positions**   1. Manufacturing – Machinist, MCCC 2. Criminology, RC/MCCC 3. Child Development (instructor & coordinator/director), MCCC 4. Animal Science, RC 5. Automotive Technology, RC 6. Nursing Assistant Training, RC |
| Potential Additional New Faculty (Contingent on Funding)   1. English Instructor, MCCC 2. Agriculture Business Instructor, RC/MCCC 3. Communication Instructor, RC/MCCC 4. American Sign Language Instructor, RC 5. Music – Vocal Instructor, RC 6. Agriculture Mechanic/Plant Science Instructor – CTE Growth 7. Mathematics Instructor, MCCC   *Counselor, MCCC/OC (defer for categorical)* |

Replacement Faculty, Existing Funding

1. Ag Business (already advertised)
2. English as a Second Language (already advertised)
3. Librarian (already advertised)
4. Art-Ceramic (already advertised)
5. Biology
6. College Nurse
7. Physical Education/Football Coach

Replacements

Anticipated that we may have some, we will go forward with replacements in impacted programs.

Combined List

1. Student Services, MCCC (60% XX0, 40% SSSP)
   1. Dean
   2. Administrative Support
2. Director of Institutional Research, Planning, & Evaluation (40% Categorical, 60% XX0)
3. Early Childhood Education Associate – PPT, MCCC
4. Webmaster, MOR (50% XX0, 50% SSSP)
5. Manufacturing-Machinist Instructor, MCCC
6. Criminology Instructor, RC/MCCC
7. Micro Computer Specialist, MCCC
8. Child Development Instructor and Coordinator/Director, MCCC
9. Account Clerk III/Account Tech I, RC (60%XX0, 40% SSSP)
10. Animal Science Instructor, RC
11. Automotive Technology Instructor, RC
12. Nursing Assistant Training Instructor, RC
13. Early Childhood Education Associate, Preschool Room – PPT, RC
14. Early Childhood Education Associate Toddler Room – PPT, RC

Potential Upcoming Replacements (Retirements or Losses)

1. Gail Ashcroft, Admissions & Records OAIII – Hold
2. Harold Seymour, Psychology – Replacement
3. Norma Kaser, Reading – May reallocate or restructure
4. Colleen Snyder, Music – Replacement/Restructure
5. Rudy Guzman, Automotive – Replacement
6. Jennifer Gray, Biology – Replacement
7. Linda Nies, Business Office Manager – Replacement
8. Yolanda Mendoza, Business Office – Replacement
9. Susette Ishizuka, Business Office – Replacement
10. Sara Aguirre, Spanish – Reallocate or Foreign Language
11. Jimmy Castro, Custodian – Replacement

Areas Heavy for Load

Physical Education vs Health