

COLLEGE PRESIDENT

Clovis Community College

THE COMMUNITY

Clovis and Fresno residents enjoy a strong combination of rural and cosmopolitan living. With a population of over 900,000, Fresno County is one of the fastest growing counties in the state, boasting a diverse population.

Less than an hour from the Sierra Nevada mountains, Clovis and Fresno are the only cities in the nation that offer easy access to three national parks: Kings Canyon, Sequoia, and Yosemite. Seven nearby lakes offer sailing, fishing, boating, water skiing and relaxing nearly year-round. Living in the Clovis and Fresno area allows winter sports such as skiing and snowboarding to be day trips or weekend getaways.

Clovis and Fresno's unique central location offers its residents the opportunity to live within short driving distances of Los Angeles, San Francisco, Carmel, Big Sur, Monterey, Morro Bay and San Simeon – home of the famous Hearst Castle.

Art enthusiasts can enjoy ten theater groups, an opera association, a philharmonic orchestra, eight museums and numerous art galleries. Sports enthusiasts can benefit from year-round golf and country clubs of championship caliber. Tennis courts and recreational parks are strategically placed throughout the city. Farmers markets abound with the fresh just-picked produce grown in the area. Baseball fans can see Fresno's Triple-A baseball club, the Fresno Grizzlies. With a Mediterranean climate that is conducive to outdoor relaxation, cultural and social enjoyment, Fresno will welcome you into its heart.

Clovis Unified School District has five comprehensive high schools and a charter high school called the Center for Research and Technology that is shared with Fresno Unified School District. Clovis Unified School District has the highest student test scores in the central valley and Clovis Community College has a number of dual enrollment partnerships with this local school district.

THE POSITION

The chancellor and board of trustees of State Center Community College District (SCCCD) are seeking a college president for Clovis Community College (CCC). The new college president will provide unifying and participatory leadership to a dynamic, complex, diverse urban college. The president will build upon the college's strong legacy of achievement and leadership in the community

The college president reports directly to the chancellor of SCCC.

CCC is known for its pioneering spirit and positive climate. The staff and leadership have created a college that is innovative, responsive, and collegial and focused on student success. The chancellor and board of trustees are seeking a leader who can facilitate and nurture this climate, even as the college grows and changes.

THE DISTRICT

State Center Community College District was formed in 1964 when it assumed control of Fresno City College and Reedley College. The district serves approximately one million people and 17 unified and high school districts in more than 5,500 square miles of urban and rural territory that includes most of Fresno and Madera counties, and portions of Kings and Tulare counties. The district is governed by a seven member board of trustees, representing seven trustee areas. Total district enrollment for the 2014-2015 was 48,682 students (estimated annual FTES is 27,110). The total operating budget for the district in 2015-2016 is over \$225 million.

CLOVIS COMMUNITY COLLEGE

Clovis Community College is the newest college in the State Center Community College District, and in the California Community College System. The college provides the advantages of a medium-sized community college campus in a friendly and contemporary setting, serving more than 9,020 students from the Fresno, Clovis and foothill communities with a variety of higher education learning opportunities. Clovis Community College provides a broad, technology based curriculum that meets the individual educational needs of our clients in a global environment.

History

In response to the tremendous growth in the northeast Fresno and Clovis areas, the new 110 acre Clovis Community College opened for the 2007 fall semester. The 80,000 square-foot academic center one (AC1) includes a state-of-the-art computer lab, classroom facilities, art studio, bookstore, multi-media studio, physics and science laboratories, assembly hall, distance learning classrooms.

Phase II (AC2) of the Clovis Community College site, which opened in July, 2010, includes an additional 80,000 square-foot academic center that houses allied health and science laboratories, fitness center, dance studio, library/learning center, student services, offices and classrooms.

The campus also has a bookstore and internet café for student and staff convenience. The college also has the Clovis Community College, Herndon Campus, located approximately 3 miles away for the main campus to provide additional classroom space.

Comprehensive Programs Designed to Help Students Meet Their Goals

A large number of students attend Clovis Community College to fulfill their general education requirements and/or prepare for transfer to four-year institutions. In addition to the transfer function, career technical programs leading to certificates and associate degrees reflecting the most current job skills and knowledge have been established. High demand occupational programs offered include: criminology, child development, business, computer/information systems, and multimedia/graphics.

A \$6 million licensed child care facility is available on the new college campus for high school and college students taking child development and pre-teaching courses. Funding was secured to construct the state-of-the-art Early Childhood Education Center through collaboration with the State of California, Clovis Unified School District, and State Center Community College District.

CLOVIS COMMUNITY COLLEGE VISION STATEMENT

The Clovis Community College is the college of choice for academic excellence, innovation, and student achievement.

Our multi-faceted approach, including but not limited to, student contact, technological outreach, and building community partnerships, will provide a comprehensive system of learning opportunities and educational support services.

CLOVIS COMMUNITY COLLEGE MISSION STATEMENT

Creating Opportunities – One Student at a Time

- We embrace diversity and serve all students of the community;
- We believe education is based on integrity, generosity, and accountability;
- We foster critical, creative, and engaged thinking;
- We support student success by preparing students for their futures and for the community's future through career/technical certificates, degrees, and transfer programs;
- We cultivate community partnerships to enhance student learning and success;
- We engage in reflective, data-driven cycle of research and innovation focused on learning and student outcomes.

OPPORTUNITIES AND CHALLENGES

- The new college president of Clovis Community College will foster the continuance of the positive college climate that is based on collegiality, mutual trust and respect, and participatory governance.
- Inspire, encourage, and empower college staff and faculty to provide excellent programs and services that lead to student success and completion.
- Ensure a college climate that values diversity in its students and staff, and promotes cultural proficiency.
- Expand the college's career and technical education programs and offerings.
- Lead the college's efforts to create and follow a comprehensive strategic plan, based on a widely accepted view of its future.
- Acquire revenue from non-traditional sources and carefully allocate fiscal resources, including practicing effective enrollment management.
- Partner with business and industry, local education (P-16), and other governmental and non-profit agencies in order to meet the needs of the community.
- Be a strong advocate for Clovis Community College while also maintaining positive working relationships with colleagues at Reedley College and the Madera and Oakhurst Community College centers, Fresno City College, and the district office.
- Honor and support what is working well at Clovis Community College while leading the change that will be necessary as it develops, grows and creates its own identity.

PREFERRED PERSONAL AND PROFESSIONAL CHARACTERISTICS:

- Evidence of a commitment to teaching/learning and the vision of a learning-centered institution and community.
- Knowledgeable of accreditation standards and practices.
- Committed to and practices participatory governance, and promotes collegiality.
- Superb communication skills, including active listening.
- A cheerleader who excels at building and maintaining a team spirit.

- Successful experience in a multi-ethnic environment.
- Skilled at meeting the needs of both traditional and non-traditional students.
- Visible, accessible and approachable on college and in the community.
- Active with students and supportive of building a climate that encourages student engagement.
- Known for honesty, integrity, caring and encouragement.
- Evidence of decisive leadership and the ability to be flexible.
- Experience partnering with numerous community representatives, including education, business and industry, government and non-profit organizations.
- Practice effective fiscal and enrollment management.
- An entrepreneur who acquires non-traditional resources for the college.
- Successful experience as a leader in the use of technology to facilitate learning.
- Commitment to and knowledge of community and economic development.
- An effective team member of the Chancellor's Cabinet.
- An optimist who has a sense of humor and enjoys their role in supporting the college's mission.

MINIMUM QUALIFICATIONS:

- An earned master's degree from an accredited higher education institution.
- Successful senior administrative-level experience in progressively responsible, reasonably related executive positions.
- Successful candidate must demonstrate a strong record of achievement that includes administrative experience in educational institutions, business, industry, government and/or non-profit organizations.
- Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation and ethnic backgrounds of community college students.

PREFERRED QUALIFICATIONS:

- An earned doctorate degree from an accredited higher education institution.
- Senior administrative leadership experience in higher education.
- Teaching/counseling experience in higher education.

ESSENTIAL FUNCTIONS OF THE POSITION:

Under administrative direction of the chancellor and in accordance with provisions of the California Education Code, the rules and regulations of the Board of Governors of the California Community Colleges, and the policies and administrative regulations of the district, the college president of the Clovis Community College performs the following duties:

- Serves as the chief executive officer of the Clovis Community College.
- Leads the development of the college's strategic plan and evaluation of the achievement of the college's goals and objectives.
- Advocates for the college using a collaborative, collegial leadership style that also supports the district's strategic plan and achievement of district-wide goals and objectives.
- Develops and utilizes procedures to effectively allocate the resources of the college to optimize the achievement of the college's goals and objectives.

- Establishes and implements procedures that enhance the college's administrative and governance processes and community college -wide communications.
- Leads the evaluation of the college programs and services and ensures the use of research and evaluation data in institutional planning.
- Leads, in collaboration with the assistance of the college staff, improvements in the college programs and services.
- Leads the college in collaboration with the assistance of the college staff, development of the educational specifications for facilities required to support the college programs.
- Ensures adherence to the institutional accreditation policies, standards and eligibility requirements.
- Leads the development of the college budget and ensures management of the college financial affairs in conformity with district fiscal policies and procedures.
- Encourages and supports the development of college public relations, service to the community, and student outreach.
- Promotes articulation among the college and other K-12 schools, colleges, and universities – both locally and nationally.
- Approves all job assignments, duties and responsibilities of academic and classified personnel.
- Chairs the president's cabinet, participates as a member of the chancellor's cabinet, and participates in meetings of the board of trustees.
- Keeps the chancellor informed of the college programs and services, as well as the needs and accomplishments of the community college.
- Represents the college at meetings of appropriate educational agencies and organizations.
- Ensures the college compliance with federal, state and district policies on equal employment opportunities, and shall endeavor to protect students, employees and members of the community from all discrimination, including sexual harassment.
- Ensures that all employees work within the duties and responsibilities described in class specifications and follow all policies, rules, regulations, bargaining agreements, and procedures of the state and the district, including the requirement that access to privileged information be carefully protected.

APPLICATION PROCEDURE

For consideration in the selection process, all interested candidates must submit the following by 5:00 p.m. on Thursday, March 24, 2016 by using the Online System and click here:

CCC President

- 1. Letter of interest, no more than five (5) pages, which addresses the opportunities and challenges, preferred personal and professional characteristics, and essential functions of the position as detailed in the announcement;**
- 2. A current résumé of professional work experience, educational background, and all other pertinent information;**

3. A list of names, home and business telephone numbers and email addresses of eight references: three supervisors, two direct reports and three faculty members from current or former institutions.

The new college president will be expected to assume duties on or about July 1, 2016.

The ELS Group will be conducting the search for State Center Community College District. For confidential inquiry contact Dr. Edward J. Valeau, valeauejames@yahoo.com or Sallie A. Savage, ssavage@elsgroup.org.

SALARY AND BENEFITS

State Center Community College District offers a comprehensive fringe benefit package including medical, dental, vision, life insurance, sick leave, vacation benefits and the California State Teachers' Retirement System (CalSTRS). Salary and other benefits are highly competitive and negotiable, and depend upon experience and qualifications.

State Center Community College District is an equal opportunity employer. It is the policy of State Center Community College District to provide all persons with equal employment and educational opportunities without regard to race, ethnicity, national origin, gender, age, disability, medical condition, marital status, religion, or other factors as defined by law. The district is a Title 5 employer.