



Not observed	Unacceptable	Poor	Fair	Good	Excellent
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**C. Leadership/Personal Qualities**

- 1. Maintains high standards of ethics, honesty, and integrity in all personal and professional matters.
- 2. Has the respect among professional colleagues as a leader in education.
- 3. Devotes sufficient time and energy to the job.
- 4. Exercises good judgment in arriving at decisions.
- 5. Demonstrates poise and confidence in the full range of professional activities.
- 6. Represents the district/college/center at appropriate meetings.
- 7. Communicates well in all settings.
- 8. Writes clearly and concisely.
- 9. Demonstrates the ability to change the status quo to meet new challenges

**D. Goals and Objectives**

- 1. Has worked to attain the goals and objectives which were mutually set.

**E. Overall Rating**