

Employee Evaluations

The Board recognizes the importance of regular, constructive and honest evaluations of all employees. The Board expects that each employee will function at peak efficiency and will fulfill all duties outlined in his or her job description or classification specification. Accordingly, each employee will be regularly evaluated by his or her immediate supervisor in accordance with any applicable Education Code, collective bargaining agreement provisions, and Personnel Commission rules.

The evaluation shall provide direction for the improvement of the employee's performance and provisions for assistance by the District when deemed appropriate in accordance with any applicable Education Code, collective bargaining agreement provisions, and Personnel Commission rules.

Evaluation is a continuous process and may occur between scheduled periods at the discretion of the employee's immediate supervisor in accordance with any applicable Education Code, collective bargaining agreement provisions, and Personnel Commission rules.

See Administrative Regulation 7125

Reference: Education Code Sections 87663, 87664, 88081

Adopted by the Governing Board: June 8, 1978; June 21, 1979; June 4, 1996;
April 4, 2006

Revised: September 5, 1978; May 8, 1979; January 8, 1980