



STATE CENTER
COMMUNITY COLLEGE DISTRICT

Fresno City College | Reedley College | Clovis Community College
Madera Community College Center | Oakhurst Community College Center

Book	Board Policies
Section	Chapter 7 Human Resources
Title	Discipline and Dismissal, Classified Employees
Number	BP 7365
Status	Active
Adopted	April 4, 2006
Last Revised	March 30, 1987

Discipline and Dismissals, Classified Employees

Administrative regulations shall be enacted for the disciplinary proceedings applicable to permanent classified employees of the District. Such regulations shall conform to the requirements of the Education Code.

The Board's determination of the sufficiency of the cause for disciplinary action of a classified employee shall be conclusive.

No disciplinary action shall be taken for any cause that arose prior to the employee becoming permanent, or for any cause that arise more than four years preceding the date of the filing of any charge against the employee, unless the cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee should have disclosed the facts to the District.

A permanent member of the classified service shall be subject to disciplinary action, including, but not limited to, reduction in pay, demotion, suspension, or discharge, for any of the following grounds:

Causes for Suspension, Demotion, Dismissal

Classified employees may be suspended, demoted, or dismissed in accordance with the rules and regulations of the Personnel Commission and collective bargaining agreement, if applicable.

See Administrative Regulation 7365

Reference: Education Code Sections 88121, 88122, 88123

Adopted by the Governing Board: June 28, 1978; June 4, 1996; April 4, 2006

Revised: May 20, 1981; March 30, 1987